

JOHNSON COUNTY HEALTH DEPARTMENT PLAN 2025



Public Health
Prevent. Promote. Protect.

Johnson County Plan

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Johnson County Overview

In August 2021, Governor Eric J. Holcomb established the Governor's Public Health Commission (GPHC) through an Executive Order. The commission was charged with assessing the strengths and weaknesses of Indiana's public health system and making recommendations for enhancements. The final report was released in July of 2022 with six areas of growth and improvement needed to strengthen Indiana's public health system.

- Governance, Infrastructure and Services
- Dedicated Public Health Funding
- Public Health Workforce
- Data & Information Systems
- Emergency Preparedness
- Child & Adolescent Health

During the 2023 legislative session several bills were presented on improving the public health system of Indiana. With overwhelming bipartisan support in the State House and Senate a bill that focuses on creating a consistent set of Core Public Health Services (CPHS), accessible, recurring and dedicated funding for local health departments, as well as clearly defined measurements for immediate and future growth was passed. The bill, Senate Enrolled Act 4 (SEA 4), passed on April 17, 2023. The State's initiative that stems from SEA 4 is Health First Indiana (HFI).

Johnson County Commissioners opted in to the 2025-2026 funding on May 20, 2024, which guaranteed Johnson County Health Department (JCHD) more than \$3 million over the next year. JCHD has historically been funded through a combination of local property taxes, grants, service fees, reimbursements, and other miscellaneous revenue sources. This mix of funding mechanisms, particularly those that are not guaranteed or secure year to year, causes worry over developing new programs and services. Therefore, we are excited about the prospect of developing programming due to these funds, which will enable us to better serve our citizens.

There are 15 Core Public Health Services that were identified as areas local health departments should be providing (many exist in the current statutes, and many were added in the new legislation). The following plan outlines the 15 Core Public Health Services and the Key Performance Indicators (KPI) that are associated with each service.

Johnson County Overview


Our plan for 2025-2026 will continue to develop and become a platform fostering much-needed growth, change, ongoing robust partnership initiatives, and supporting vital public health programs for our community.

Identified Priorities for 2025






- **Trauma and Injury Prevention** – Fill existing gaps and work with local agencies who have established trauma and injury prevention programs and support or expand those.
- **Fatality Review and Prevention** – Participate in county and regional fatality review teams – CFR and CPT including infants (county), SOFR (county).
- **Child and Adult Immunization** – Increase vaccination completion rate in children under three years old by providing additional immunization clinics after regular hours and on weekends.

Core Public Health Services and Key Performance Indicators

At least 60% of HFI funding must be spent on these core services

 Infectious disease prevention and control	 Vital records	 Tobacco and Vaping Prevention and Cessation
 Student health	 Fatality review (child, suicide, overdose)	 Maternal and child health
 Testing/counseling for HIV, HCV, STI	 TB prevention and case management	 Emergency preparedness
 Referrals to clinical care	 Chronic disease prevention and reduction	 Childhood lead screenings and case management
	 Trauma and injury prevention and education	 Child and adult immunizations

No more than 40% of funding may be spent on these core services

 Food protection	 Pest/vector control and abatement	 Public/semipublic pool inspection and testing
 Residential onsite sewage system permitting and inspections	 Orders for decontamination of property used to illegally manufacture controlled substances	
 Sanitary inspection and surveys of public buildings	 Sanitary operation of tattoo parlors and body piercing facilities	 Sanitary operation of facilities where eyelash extensions are performed

Core Public Health Services must be provided by Johnson County Health Department or a local organization in partnership with JCHD for compliance with the Health First Indiana Initiative.

Core Public Health Services and Key Performance Indicators: Johnson County Health Department Report Card



Already Providing:

- Vital Records
- Infectious Disease Surveillance and Prevention
- Food Protection
- Lead Case Management and Risk Assessment
- Septic Inspections and Permitting
- Public/Semi-Public Pool Inspections and Testing
- Emergency Preparedness
- Trauma and Injury Prevention
- Pest/Vector Control and Abatement
- Tattoo, Body Piercing Permitting Including Safety & Sanitation
- Screenings and Referrals
- Immunizations
- TB Control and Case Management
- Access and Linkage to Clinical Care
- Tobacco and Vaping Prevention and Cessation
- Food Inspections and Permitting
- Environmental Public Health Complaints
- School Health Liaison
- Fatality Review
- Childhood Lead Screenings
- Orders for Decontamination of Property Used to Illegally Manufacture Controlled Substances



Somewhat Providing:

- Private Well Water Testing
- Maternal and Child Health
- Health Education
- Eyelash Extensions Permitting Including Safety & Sanitation



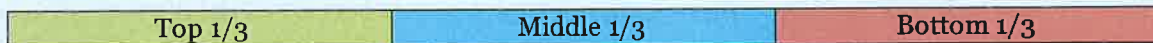
Not Providing:

- Nothing Determined at This Time

The Johnson County Health Department will report Key Performance Indicators (KPIs) to the Indiana Department of Health.

Johnson County Public Health Scorecard

Topic	Indiana Rate	County Rate	Rank/92 (#1 = Best)
Life Expectancy	75.6%	76.9%	#23
Adult Obesity	44%	43.8%	#12
Children <3 Yrs. Old Completing Recommended Vaccines	62.2%	66.7%	#39
Infant Mortality Rate (per 1,000 live births)	6.7	5.46	#23
Opioid Overdose Rate	25.07%	23.6%	#62
Smoking Rate	17.9%	17.8%	#26
Tobacco and Vaping Use During Pregnancy	6.6%	4.8%	#12
Social Vulnerability Index (range 0 -1)	Not Available	0.2308	#43
Suicide Rate (per 100,00 persons)	15.77	15.4	#32
Years of Potential Life Lost Due to Injury (age-adjusted is 65 yrs.)	2527.14	2102.10	#43



*in.gov/healthfirstindiana/county-health-scorecard as of Oct 4/2024

Health First Indiana Core Services Outlined

This Johnson County Plan will follow the recommendations made by the Health First Indiana Initiative. They are organized by Health Service Category and subdivided by specific Core Public Health Service with KPI's listed to achieve the Core Service.

Vital Records

- Categorize causes of death.
- Provide timely certificates through a trained on-staff registrar in accordance with state statute.
- Follow state policies and procedures to make any changes to vital documents in accordance with state statute.
- Use the IDOH DRIVE vital records system to process records.

Communicable Disease Control

Immunizations

- Provide access to all individuals for vaccinations both privately and publicly funded.
- Provide vaccination clinics that are flexible with extended hours and weekends to meet the needs of the community.
- Ensure vaccination plans are evaluated to meet set goals.

Infectious Disease Surveillance and Prevention

- Review laboratory and infectious disease reports, identify and investigate outbreaks.
- Follow all policies and procedures from IDOH published list of reportable disease and control measures.
- Provide leadership in the response of outbreaks and clusters and implement control measures to contain, mitigate, or end ongoing transmission of communicable diseases.
- Expand partnerships to evaluate the socioeconomic, environmental, and behavioral factors that place individuals in their identified communities at risk.

Tuberculosis Control and Case Management

- Provide case management of suspected or confirmed TB disease cases, including investigation and specimen collection, enforcing isolation, providing directly observed therapy, and coordinating clinical and social needs of clients.

Health First Indiana Core Services Outlined

- Provide investigations for those diagnosed with infectious TB disease, including contact identification, education, testing, and treatment.
- Provide clinical follow-up for all TB status clients, ensure case management when needed.
- Coordinate with IDOH to identify and treat latent TB (LTBI) according to the IDOH TB Elimination Plan.
- Expand partnerships to evaluate the socioeconomic, environmental, and behavioral factors that place individuals in their identified communities at risk, such as housing/crowding, sexual behaviors, and underrepresented/underserved individuals.

Access to and Linkage to Clinical Care

- Provide at least one full-time public health nurse on staff with expertise to provide clinical services, such as those related to communicable diseases, lead case management, and immunizations.
- Provide at least one full-time public health nurse on staff to refer residents to clinical resources.
- Provide staff member to address after hours calls for public health emergencies.

Health-Related Areas during Emergencies and Disasters

- Provide at least 0.5 FTE dedicated preparedness coordinator who actively participates in their district Healthcare Coalition and engages in county-level emergency planning, including outbreak and environmental health responses, to link public health and public safety.
- Provide preparedness coordinator to actively participate in online resource tracking for emergency response.
- Provide preparedness coordinator to act as a lead for Emergency Support Function (ESF)-8 for LHD jurisdiction during emergency and disasters.
- Provide primary safety net to ensure equitable, accessible vaccines, and other countermeasures as needed in an emergency.

Health First Indiana Core Services Outlined

Chronic Disease and Injury Prevention

Tobacco and Vaping Prevention and Cessation

- Promote tobacco and addictive nicotine prevention and cessation programs and services.
- Provide a staff representative to the local tobacco control coalition.

Trauma and Injury Prevention

- Expand partnerships to promote harm reduction programs for substance use. Provide resources and linkage to naloxone distribution, peer recovery and rehabilitation services
- Promote safety to reduce harm, such as injury prevention initiatives.

Screenings and Referrals

- Expand partnerships to address and/or referral for chronic diseases such as obesity, diabetes, hypertension, and cancer.

Environmental Public Health

Food Protection

- Provide trained and designated staff to conduct necessary inspections, new facility plan reviews, routine inspections, follow-up inspections and foodborne illness complaints.
- Provide designated food inspectors that are proficient in risk-based inspection, centered on training provided by IDOH and access to continuing education on risk-based inspections

Residential Septic/Vector/Water Protection

- Provide trained and designated staff to investigate housing/nuisance/sewage complaints in a time frame reflecting the urgency of the complaint and in accordance with 410 IAC 6.
- Provide trained and designated staff to conduct plan review, issue septic construction permits, and conduct inspections of onsite sewage systems within the time frames listed in state statute.
- Provide education and resources for pest/vector control and engage in routine mosquito surveillance.

Health First Indiana Core Services Outlined

- Provide trained and designated staff to inspect and monitor testing results of public and semipublic swimming pools and promptly provide an inspection report outlining any deficiencies to the facility as outlined in 410 IAC 6.
- Provide outreach and guidance for safe private well water quality and other environmental health matters to furnish recommended testing parameters and best practices.

Tattoo, Body Piercing, Eyelash Safety and Sanitation

- Respond to sanitary complaints at establishments applying tattoos, body piercings, and eyelash extensions and provide recommendations to improve sanitary conditions to protect the public.
- Provide trained and dedicated staff to inspect and enforce the Johnson County tattoo and body piercing rule. Eyelash extension rule enforcement only by complaint.

Maternal, Child and Family Health

Fatality Review

- Participate on local Fatality Review Teams, including Child Fatality, Fetal-Infant Mortality, and Suicide-Overdose Fatality Review Teams as required in statute.
- Provide Fatality Review Teams with vital records necessary to review deaths, including birth, stillbirth and death certificates.
- Partner with Fatality Review Teams to ensure annual reports are submitted to IDOH.
- Partner with community partners to ensure that fatality prevention initiatives are implemented in the local community.
- Expand partnerships to develop equity-focused fatality prevention strategies to address disparities in maternal and infant mortality.

Health First Indiana Core Services Outlined

Maternal and Child Health

- Expand partnerships to provide or ensure direct or warm referrals/linkage to care and resources as warranted to family planning, prenatal care, WIC services, home visiting services, substance use treatment, or services to assist clients in applying for Medicaid and presumptive eligibility.
- Expand partnerships to provide health promotion and materials to support safe sleep, breastfeeding, healthy eating and physical activity, and clinical referrals as needed.
- Expand partnerships to develop equity-focused strategies to improve infant and maternal health outcomes.

School Health Liaison

- Provide a school health liaison whose focus is schools and services as a local resource for all K-12 schools within the county.
- Partner with local schools to implement school wellness policies, including a comprehensive strategy to address substance use in schools.
- Partner with schools to promote whole child health, including physical, mental and student health and wellbeing.
- Provide support to schools in performing health screening, such as vision, hearing, oral health, and other school needs.
- Partner with schools to enhance the vaccination efforts to ensure childhood vaccine requirements and seasonal vaccine needs are met.
- Lead Case Manager and Risk Assessment
 - Provide an IDOH trained lead case manager on staff to conduct case management within timeframes outlined in 410 IAC 29.
 - Provide a licensed lead risk assessor to conduct assessments within timeframes outlined in 410 ICA 29.
 - Provide lead testing for children under 7 yrs. at no cost.

Johnson County Plan Essentials

Successful implementation of Health First Indiana objectives and strategies depend upon the following:

1. Guaranteed continuous funding.
2. Staff Responsibilities: As set in the Senate Enrolled Act 4, Indiana Code 16, and approved by the Johnson County Board of Health and County Commissioners.
3. Collaboration with Community Organizations: Shoring up existing and creating new partnerships through MOUs, contracts, and resource sharing to address Johnson County Core Public Health Service gaps.

Johnson County Plan Vital Records

Core Public Health Service Vital Records

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Transition to record accessibility regardless of birth county as directed by the Indiana Department of Health (IDOH). 2. Provide in office and online birth/death certificate request and payments. 3. Provide service without disruption to business continuity during natural disasters/emergencies.
2025 Strategies	<ol style="list-style-type: none"> 1. Participate in IDOH trainings as provided. 2. Promote online document requests and payment to public through written material and website. 3. Utilize software programs to house all birth and death records digitally.
Possible Community Partners	<ol style="list-style-type: none"> 1. Medical certifiers 2. Coroners 3. Central Region, Local Health Services Team 4. Midwives 5. Funeral Homes

Johnson County Plan Communicable Disease Control

Core Public Health Service: Immunizations

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide clinic services to individuals regardless of ability to pay. 2. Improve county vaccine rates for infants and school-age children. 3. Improve vaccine accessibility by providing regular remote clinics at different locations in the county. 4. Improve vaccine accessibility by providing regular after-hour vaccine clinics.
2025 Strategies	<ol style="list-style-type: none"> 1. Provide education for county healthcare providers concerning vaccine communication with patients. 2. Continue remote vaccine clinics, weekly reminder calls, letters to families, and IDOH quality control activities. 3. Participate in community events to provide awareness and education on vaccinations. 4. Advertise and promote vaccines through schools, radio, billboards, newspapers, website, and social media.
Possible Community Partners	<ol style="list-style-type: none"> 1. County schools 2. Community centers, local businesses, local doctor's offices and clinics. 3. Access Johnson County 4. Indiana Immunization Coalition 5. Central Region, Local Health Services Team

Johnson County Plan Communicable Disease Control

Core Public Health Service: Infectious Disease Surveillance and Prevention

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide certified nursing staff to preform HIV screening. 2. After providing in house testing, partner with community clinics to provide targeted confirmatory testing, care, and education for HIV, Hepatitis C and other STIs. 3. Provide education, referrals and resources to high-risk groups. 4. Utilize health information exchanges to support communicable disease management. 5. Monitor ESSENCE for infectious disease trends in Johnson County.
2025 Strategies	<ol style="list-style-type: none"> 1. Partner with IDOH and other community organizations to access testing supplies, equipment and training. 2. Subscribe to Indiana Health Information Exchange to provide accurate health information pertaining to only JCHD clients. 3. Receive training from IDOH on ESSENCE and review data. 4. Partner with community organizations to ensure clients living with an infectious disease receive clinical care, treatment, and wrap-around services.
Possible Community Partners	<ol style="list-style-type: none"> 1. Community health clinics 2. Access Johnson County 3. Primary care providers 4. Specialists 5. Other LHDs 6. Central Region, Local Health Services Team

Johnson County Plan Communicable Disease Control

Core Public Health Service: Tuberculosis Control and Case Management

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide QuantiFERON-TB Gold (QFT) blood test at health department office. 2. Provide tuberculosis (TB) skin tests at office. 3. Provide individualized case management care and medication therapy for positive clients. 4. Provide testing to contact cases to help reduce diagnosis and treatment delays and prevent the spread of the disease.
2025 Strategies	<ol style="list-style-type: none"> 1. Partner with IDOH and other community organizations to access TB testing supplies, equipment, training, and patient medications. 2. Partner with community organizations to ensure clients living with tuberculosis infections or disease receive clinical care, treatment, and wrap-around services. 3. Subscribe to Indiana Health Information Exchange for access to clinical test results pertaining to JCHD clients.
Possible Community Partners	<ol style="list-style-type: none"> 1. Purdue University 2. Community health clinics/hospitals labs and radiology 3. Primary care providers 4. Specialists 5. Central Region, Local Health Services Team

Johnson County Plan Access and Linkage to Clinical Care

Core Public Health Service Access and Linkage to Clinical Care

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide services to assess for clinical care needs at each appointment and provide appropriate referrals. 2. Utilize health information exchanges to support correct linkage of support for client. 3. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
2025 Strategies	<ol style="list-style-type: none"> 1. Assess additional clinical care needs for client at each visit. 2. Partner with IDOH and other community organizations to offer chronic disease screenings to Johnson County residents. 3. Partner with community organizations to ensure clients living with chronic disease have access to education, clinical care, treatment, and wrap-around services. 4. Subscribe to Indiana Health Information Exchange for access to clinical test results pertaining to JCHD clients.
Possible Community Partners	<ol style="list-style-type: none"> 1. Purdue Extension Office 2. Access Johnson County 3. Mental health providers 4. Primary care providers 5. Specialists 6. Central Region, Local Health Services Team

Johnson County Plan

Health Related Areas During Emergencies and Disasters

Core Public Health Service

Health-Related Areas during Emergencies and Disasters

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide at least 0.5 FTE dedicated preparedness coordinator and all JCHD staff will complete NIMS IS100, IS200, IS700, IS800 within 1 year of hire. 2. Participate in district emergency preparedness meetings and exercises. 3. Participate and partner with local emergency agencies; EMA, LEPC, EMS, Sheriff and police departments, fire departments, and hospitals during meetings, exercises, and emergencies/disasters. 4. Review, develop, and maintain department and county level plans, including an Emergency Operations Plan and appropriate annexes.
2025 Strategies	<ol style="list-style-type: none"> 1. Onboarding new hire requirements of completing all required staff NIMS courses. 2. Provide preparedness coordinator to actively participate in online resource tracking for emergency response. 3. Participate and/or organize community emergency preparedness events and exercises. 4. Provide education and information to Johnson County residents about emergency preparedness response and volunteer opportunities.
Possible Community Partners	<ol style="list-style-type: none"> 1. Community health clinics/hospitals and physicians 2. Local EMA, EMS, and LEPC 3. First responders 4. Other LHDs with MOUs to partner during emergencies/disasters 5. Central Region, Local Health Services Team

Johnson County Plan

Chronic Disease and Injury Prevention

Core Public Health Service: Tobacco and Vaping Prevention and Cessation

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Partner with local schools to educate on tobacco and vaping health risks. 2. Provide local schools resources to help with the goal of tobacco and vaping prevention and cessation. 3. Improve the number of individuals in Johnson County who abstain from using tobacco and nicotine. 4. Provide a staff representative to Empower and Indiana Tobacco Prevention and Cessation.
2025 Strategies	<ol style="list-style-type: none"> 1. Partner with all county schools to provide tobacco and vaping cessation education and equipment. 2. Provide appropriate referrals for health department clients to community organizations for nicotine cessation. 3. Advertise and promote tobacco and vaping cessation through schools, radio, billboards, newspapers, website, social media
Possible Community Partners	<ol style="list-style-type: none"> 1. Purdue Extension Office 2. All county schools 3. Mental health providers 4. Central Region, Local Health Services Team

Johnson County Plan

Chronic Disease and Injury Prevention

Core Public Health Service: Trauma and Injury Prevention

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Identify the leading causes of accidental death and injury in Johnson County. 2. Provide naloxone education, training to use, and distribution of kits. 3. Provide linkage to recovery and rehabilitation services for substance use. 4. Promote safety to reduce harm, such as injury prevention initiatives.
2025 Strategies	<ol style="list-style-type: none"> 1. Provide staff with necessary training and/or certifications to offer quality education to county residents concerning trauma and injury prevention, i.e. Stop the Bleed, Narcan, Safe Sleep, etc. 2. Partner with organizations to provide education and resources for trauma and injury preventions, i.e. CPR, bike helmets, car seat safety, prescription bottle locks, elderly fall equipment, etc., to county residences. 3. Advertise and educate on trauma and injury prevention measures, on radio, billboards, newspapers, website, and social media. 4. Participate at community events and offer Johnson County residents trauma and injury prevention resources.
Possible Community Partners	<ol style="list-style-type: none"> 1. Purdue Extension Office 2. All county schools 3. Community health clinics/hospitals 4. Sheriff and police departments 5. County fire departments 6. Central Region, Local Health Services Team

Johnson County Plan

Chronic Disease and Injury Prevention

Core Public Health Service: Screening and Referrals

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Assess additional clinical care needs for client at each visit. 2. Utilize health information exchanges to support correct linkage of support for client. 3. Partner with community organizations to provide targeted testing, education, referrals, and resources to high-risk groups.
2025 Strategies	<ol style="list-style-type: none"> 1. Create a patient screening form to assess additional clinical care needs for each client visit such as obesity, diabetes, hypertension, and cancer. 2. Partner with community organizations to ensure all health department clients receive education, clinical care, treatment and wrap-around services. 3. Subscribe to Indiana Health Information Exchange for access to clinical test results and medication education pertaining to JCHD clients.
Possible Community Partners	<ol style="list-style-type: none"> 1. All county schools 2. Community health clinics/hospitals 3. Access Johnson County 4. County community centers 5. Specialists 6. Central Region, Local Health Services Team

Johnson County Plan Environmental Public Health

Core Public Health Service: Food Protection

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide designated food inspectors that are proficient in risk-based inspections, completes training provided by IDOH and has access to continuing education. 2. Provide food inspectors that utilize the Indiana food code and local ordinances during risk-based inspections and policy development. 3. Create and /or update county ordinances to include new state food code.
2025 Strategies	<ol style="list-style-type: none"> 1. Crosstrain all Environmental Health Specialist to cover all areas of Environmental Public Health. 2. Onboarding new hire requirements of completing all required staff food protection training provided by IDOH and pass food managers safety class. 3. Provide continuing education and certifications.
Possible Community Partners	<ol style="list-style-type: none"> 1. Fire Departments 2. Local plumbing companies 3. County and City building inspectors 4. Other LHDs 5. County food establishments 6. Central Region, Local Health Services Team

Johnson County Plan Environmental Public Health

Core Public Health Service: Residential Septic Protection

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide designated septic inspectors that are proficient in multiple system type inspections, completes training provided by IDOH, septic type vendor, and has access to continuing training. 2. Provide septic inspectors that follow the Indiana Septic Code and local ordinances. 3. Continually update county ordinances to include new state septic code.
2025 Strategies	<ol style="list-style-type: none"> 1. Crosstrain all Environmental Health Specialist to cover all areas of Environmental Public Health. 2. Onboarding new hire requirements of completing all required staff septic protection training provided by IDOH, septic type vendor, and IOWPA. 3. Provide continuing education and certifications.
Possible Community Partners	<ol style="list-style-type: none"> 1. Local Utilities 2. Local plumbing companies/septic contractors 3. County and City building inspectors 4. Other LHDs 5. Central Region, Local Health Services Team

Johnson County Plan Environmental Public Health

Core Public Health Service: Vector Control & Protection

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide designated vector inspectors that are proficient in multiple types of vector inspections, completes training provided by IDOH, and has access to continuing training. 2. Provide vector inspectors that follow the Indiana Code and local ordinances.
2025 Strategies	<ol style="list-style-type: none"> 1. Crosstrain all Environmental Health Specialist to cover all areas of Environmental Public Health. 2. Onboarding new hire requirements of completing all required staff vector protection training provided by IDOH, equipment type vender, and OISC – Pesticide Division. 3. Provide continuing education and certifications.
Possible Community Partners	<ol style="list-style-type: none"> 1. Local vector control companies 2. County and City maintenance departments 3. Johnson County Solid Waste District 4. Other LHDs 5. IDOH State Lab 6. Indiana Vector Control Association 7. Central Region, Local Health Services Team

Johnson County Plan Environmental Public Health

Core Public Health Service: Private Well Water Protection

Current Strength of Service	Moderate: Partially Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide staff that are proficient in well water best practices, collecting water samples, completes training provided by IDOH, and provide staff access to continued training. 2. Provide staff that follow the Indiana Code and office policy.
2025 Strategies	<ol style="list-style-type: none"> 1. Crosstrain all Environmental Health Specialist to cover all areas of Environmental Public Health. 2. Onboarding new hire requirements of completing all required staff training provided by IDOH and EPA policy. 3. Provide continuing education and certifications. 4. Partner with other LHD to perform well water testing for Johnson County residents.
Possible Community Partners	<ol style="list-style-type: none"> 1. Local water testing companies 2. Local well drillers 3. Local well installation contractors 4. Other LHDs 5. IDOH State Lab 6. Central Region, Local Health Services Team 7. Johnson County Wellhead Protection Team

Johnson County Plan

Environmental Public Health

Core Public Health Service:

Tattoo, Body Piercing, Eyelash Safety and Sanitation

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Provide operational permitting, inspectors that are proficient in risk-based inspections, completes training provided by IDOH and has access to continuing education. 2. Provide inspections and follows-up to complaints as per the enforcement rules in the Indiana Code and local ordinances. 3. Update county ordinances to include Indiana code.
2025 Strategies	<ol style="list-style-type: none"> 1. Crosstrain all Environmental Health Specialist to cover all areas of Environmental Public Health. 2. Onboarding new hire requirements of completing all required staff tattoo, body piercing, eyelash safety and sanitation protection training provided by IDOH or other required training facility. 3. Provide continuing education and certifications.
Possible Community Partners	<ol style="list-style-type: none"> 1. Other LHDs 2. Local Laboratories 3. Central Region, Local Health Services Team

Johnson County Plan Environmental Public Health

Core Public Health Service: Fatality Review

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Participate on local Fatality Review Teams: Child Fatality Review, Fetal-Infant Mortality Review, and Suicide-Overdose Fatality Review. 2. Identify the leading causes of accidental death and injury in Johnson County. 3. Provide all fatality review teams with vital records necessary to review deaths and complete annual reports that are required by IDOH. 4. Partner with community organizations to provide education and resources to county residents to reduce harm, such as injury prevention initiatives.
2025 Strategies	<ol style="list-style-type: none"> 1. Provide staff that will attend fatality review teams that are local or within Johnson County district to ensure all required cases are reviewed. 2. Provide staff with necessary training and/or certifications to offer quality input to the review teams. 3. Partner with organizations to ensure that fatality prevention initiatives are implemented in the community. 4. Partner with community organizations to ensure health department clients receive education, clinical care, treatment and wrap-around services.
Possible Community Partners	<ol style="list-style-type: none"> 1. Department of Child Services 2. County and Local Judicial Systems 3. Coroner's office 4. Local physicians 5. Sheriff and police departments 6. Central Region, Local Health Services Team

Johnson County Plan Maternal, Family, and Child Health

Core Public Health Service: Maternal and Child Health

Current Strength of Service	Moderate: Partially Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Partner with local agencies and provide direct or warm referrals/linkage to care and resources as needed. 2. Identify local agencies and expand partnerships to link resources for family planning, prenatal care, WIC services, home visiting services, and substance use treatment. 3. Provide services to residents to assist in applying for Medicaid, Medicare and referrals as needed. 4. Partner with community organizations to provide education and resources to county residents to improve infant and maternal health outcomes.
2025 Strategies	<ol style="list-style-type: none"> 1. Provide certified staff to teach Safe Sleep course and distribute free cribs. 2. Provide certified staff to complete home visits for vaccinations or education. 3. Expand partnership with local agencies that specifically offer services for maternal and child health.
Possible Community Partners	<ol style="list-style-type: none"> 1. Department of Child Services 2. Mental health providers 3. Community health clinics/hospital and physicians 4. Access Johnson County 5. WIC 6. Central Region, Local Health Services Team 7. Community groups

Johnson County Plan

Maternal, Family, and Child Health

Core Public Health Service: School Health Liaison

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. Continue with school liaison services tailored to the specific needs of each of the county school districts. 2. Expand school liaison services to home-schooled students. 3. Provide school-requested health and safety training for students and staff, including providing healthy activities. 4. Partner with all county schools to support school policies for tobacco and nicotine abuse. 5. Provide support to schools as needed in performing health screenings such as vision, hearing, oral health, and other school needs. 6. Provide education on the vaccinations required for school age children and ensure enhanced efforts for increasing childhood vaccine requirements and seasonal vaccines needs are met. Ensure all data is documented accurately.
2025 Strategies	<ol style="list-style-type: none"> 1. Ensure the school liaison has the time and resources needed to partner with schools to promote whole child health, including physical, mental and physical health and wellbeing. 2. Utilize grants to provide resources for comprehensive program development and student health services to all county schools. 3. Provide a school liaison for partnerships with all county schools in a collaborative method that meets actual and perceived needs identified by the school and staff.
Possible Community Partners	<ol style="list-style-type: none"> 1. County Schools and Before/After Care Programs 2. Local physicians, clinics, dentists, and JMH 3. Johnson County 4-H Fairgrounds 4. Local billboard, radio, and paper for advertising 5. Central Region, Local Health Services Team

Johnson County Plan

Maternal, Family, and Child Health

Core Public Health Service: Lead Case Manager and Risk Assessment

Current Strength of Service	Strong: Fully Performing
2025 Objectives	<ol style="list-style-type: none"> 1. At least two health department staff members completes training and exam to become a licensed lead risk inspector and lead risk assessor and one lead case manager. 2. Follow all case management requirements as outlined in State Code and per Lead and Healthy Homes guidelines. 3. Provide procedures to guide homeowners through the lead abatement activities. 4. Continue lead case management, lead screening and lead testing activities. 5. Provide community education concerning lead exposure, lead poisoning and lead reduction through written material, social media, and community events. 6. Provide lead testing at no cost to the local residents.
2025 Strategies	<ol style="list-style-type: none"> 1. Provide time and resources for staff members to complete lead risk inspector, assessor, case manager training, licensure exams and continuing education. 2. Partner with community organizations to ensure lead case management clients have access to education, clinical care, treatment, and wrap-around services. 3. Provide IDOH trained staff members to perform lead testing, case management, and risk assessment within the timeframes outlined in state code.
Possible Community Partners	<ol style="list-style-type: none"> 1. Other LHDs 2. County Schools 3. First Steps 4. WIC 5. Community health clinics and physicians 6. Department of Child Services 7. IDOH – Lead and Healthy Homes 8. Central Region, Local Health Services Team

