

Johnson County Health First Indiana Grant Agreement
Drug Free Johnson County

This Grant Agreement(“Agreement”) made the 10th day of March 2025 (“Award Date”) by and between Drug Free Johnson County, with offices located at 86 W. Court Street, Franklin, IN 46131 (“Grantee”), and the Johnson County Indiana Health Department, acting through its Board of Commissioners, and its successors and assigns, 86 West Court Street, Franklin, IN 46131 (collectively “Grantor”).

Witnesseth, that the Grantee and the Grantor for the consideration named agree as follows:

Article 1 Amount Awarded

The Grantor has awarded Grantee Sixty-Eight Thousand Six Hundred Seventy-Two Dollars and 89/00 Cents (\$68,672.89) to operate the Drug Free Johnson County Program as a core public health service for the citizens of Johnson County, Indiana.

Article 2 Grant Terms

1. Grantee attests that funds granted will be used solely as required by the Health First Indiana Program, Ind. Code § 16-18-2-79.5, Ind. Code § 16-20-1-12, and specified in Grantee’s Comprehensive Community Plan attached hereto and incorporated herein as **“Exhibit A;”** and
2. All expenditures and financial transactions must be supported by documentation that supports why the transaction is allowable for grant purposes by including an invoice summary cover sheet which has a list of all expenditures. The cover sheet must contain:
 - a. the date of transaction,
 - b. the type of transaction,
 - c. the payee,
 - d. total amount of expense,
 - e. the form/type of supporting documentation,
 - f. a brief explanation of the purpose of the expense; and
3. Accounting records must be traced back to source documentation. In general, documentation will be:
 - a. A copy of a cancelled check/electronic copy or other document supporting that the transaction was executed; e.g., bank statement, electronic reference, etc. All copies of cancelled checks submitted should include both the front and back of the check. If the back side is not available, a copy of the respective bank statement or online statements can be substituted.

- b. Submission of a credit card statement is not sufficient documentation of an incurred and paid cost unless you are able to provide supporting documentation such as a contract, purchase receipt or invoice and a subsequent statement verifying the account balance was paid in full no later than 90 days after the period of performance end date. If the credit card account carries a balance, only the pro-rated portion of the expenditure in relation to the outstanding balance will be allowed.
 - c. Debit card transactions can be supported with the receipt or invoice and the bank statement highlighting the transaction; and
4. Entire grant award must be expended by within twelve (12) months of the Award Date. If Grantee has extreme circumstances and is unable to spend the entire awarded amount within twelve (12) months, Grantee may ask for an extension from the Johnson County Board of Commissioners. If Grantee does not have a granted extension and had not expended the entire grant award amount within twelve (12) months, the remaining awarded funds shall revert back to the Health First Indiana general grant fund account for Johnson County.
5. To maintain financial records adequate to verify expenditures and activity related to this grant for three (3) years.

Article 3 General provisions

Grantee understands that this Grant is a one-time grant and acknowledges that it has received no assurances that this Grant may be extended beyond its expiration date.

All work in association with Grantee's and this Agreement shall be completed in a workmanlike manner and in complete compliance with all applicable state and federal laws.

To the extent required by law, all work in association with and this Grantee and this Agreement shall be performed by individuals duly licensed and authorized by law to perform said work.

Pursuant to Ind. Code § 22-9-1-10, Grantee and any employee shall not discriminate against any employee or applicant for employment to be employed in the performance of work under this Agreement, with respect to hire, tenure, terms, conditions, or privileges or employment or any matter directly or indirectly related to employment, because of race, color, religion, sex, disability, national origin, or ancestry. Breach of this provision/covenant may be regarded as a material breach of the Agreement.

Grantee warrants it is adequately insured for injury to its employees and others incurring loss or injury as a result of the acts of Grantee or its employees or subcontractors and shall provide a certificate of insurance and all endorsements to Grantor. Any deductible or self-insured retention amount or other similar obligation under the insurance policies shall be the sole obligation of Grantee. Failure to provide insurance as required in this Agreement is a material breach of contract entitling the Grantor to terminate this Agreement immediately.

To the fullest extent permitted by law, Grantee shall indemnify, hold harmless, and defend the Grantor from and against all liability, claims, actions, damages, losses, and expenses, including without limitation reasonable attorney's fees and costs, arising out of any alleged or negligent or willful acts or omissions of Grantee, its officers, employees, and agents.

This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana, as well as all applicable federal, state, or local laws or regulations, which are herein incorporated by reference. The Parties agree that any action related to the Agreement shall be brought in Johnson County, Indiana.

If any term of this Grant is declared by a court having jurisdiction to be illegal or unenforceable, the validity of the remaining terms will not be affected and, if possible, the rights and obligations of the parties are to be construed and enforced as if the Grant does not contain the illegal or unenforceable term.

Article 4 Termination

1. **Termination by Mutual Agreement or Notice.** This Grant may be terminated at any time by mutual consent of both parties executed in writing, or upon 30 days' written notice by either party, with or without cause.
2. **Termination for Lack of Funding or Authority.** Termination of this Grant under this subsection is without prejudice to any obligations or liabilities of either party already accrued prior to termination. Grantor may terminate the whole or any part of this Grant, effective upon delivery of written notice to Grantee or on any later date stated in the notice, under any of the following conditions:
 - a. If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or for the indicated term. The Grant may be modified by mutual consent of the parties in writing to accommodate a reduction in funds.
 - b. If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this Grant or are no longer eligible for the funding proposed for payments authorized by this Grant.
 - c. If any license, permit, or certificate required by law or rule, or by the terms of this Grant, is for any reason denied, revoked, suspended, or not renewed.
3. **Termination for Cause.** The rights and remedies of Grantor provided in this section are not exclusive and are in addition to any other rights and remedies provided by law or under this Grant. Grantor may terminate this Grant effective upon delivery of written notice to Grantee, or any later date stated in the notice:

- a. If Grantee fails to provide services required by this Grant as described in Exhibit A within the time specified or within any extension agreed to by Grantor; or
- b. If Grantee fails to perform any of the other provisions of this Grant, or so fails to pursue the work in a way that endangers performance of this Grant in accordance with its terms.
- c. If Grantee performance of the services required by this Grant as described in Exhibit A become impossible because of circumstances beyond the control of Grantee, and through no fault of Grantee, the Grant will be terminated and Grantor may set off, against any liability or obligations owed to Grantee under this Grant or otherwise, any amounts paid for individual items of work which are incomplete at the time of the breach.

Article 5 Notice

All notices required to be given under this Agreement will be made in writing and will be sent by certified or registered mail addressed to the parties, as follow:

County: Board of Commissioners of Johnson County
Johnson County West Annex
86 West Court St
Franklin, IN 46131

And copy to: County Attorney
Johnson County West Annex
86 West Court St
Franklin, IN 46131

Grantee: Drug Free Johnson County
Attn: Michelle McMahan
86 W. Court St.
Franklin, IN 46131

Article 6 Entire Agreement; Amendment

This Agreement contains and constitutes the entire agreement of the parties regarding the subject matter hereof, and there are no other agreements, written or oral, between the parties affecting the subject matter hereof. No amendment of this Agreement shall be effective unless the same is made in writing and signed by the parties hereto. To the extent there are inconsistencies between this Agreement and any exhibits or attachments, this Agreement controls.

Article 7 Authority to Contract

Grantee may subcontract with qualified providers of services, provided that any subcontract acknowledges the binding nature of this Grant, and incorporates this Grant, together with its attachments as appropriate. Grantee is solely responsible for the performance of any subcontractor. Grantee may not contract for or on behalf of or incur obligations on behalf of Grantor. Grantee may not assign or otherwise transfer or delegate any right or duty without Grantor's express written consent.

Article 8 Independent Entity

Grantee is an independent entity under this Grant. Grantee, its employees, agents, or representatives are not employees of Grantor for any purpose. No part of this Grant may be construed to represent the creation of an employer/employee relationship between Grantor and Grantee. Grantee retains sole and absolute discretion in the manner and means of carrying out Grantee's activities and responsibilities under this Grant, except to the extent specified in this Grant.

Article 9 Audit Responsibility/Retention of Records

Grantee agrees to keep financial records necessary to fully disclose the complete financial status of the Grant. Grantee must submit documentation supporting requests for reimbursement for review by Grantor or its agents, upon request. All records, regardless of physical form, and the accounting practices and procedures of Grantee relevant to this Grant are subject to examination by the Indiana State Auditor, the Auditor's designee, or federal auditors and Grantee must be able to provide them at any reasonable time. Grantee agrees to retain records for at least three years following completion of this Grant or, if subject to audit, from the date the audit is completed and closed, whichever occurs later.

Article 10 Acceptance of Terms & Conditions

This grant is conditional upon Grantee's acceptance of the terms and conditions set forth herein. By signing below, Grantee agrees to accept and comply with the stated terms and conditions of this grant.

Article 11 Authorized Signature

By typing in your Name, and Title in the spaces below, you confirm that you are authorized to make legal contracts for the Grantee and that you agree to enter into this agreement.

IN WITNESS WHEREOF, Grantee and Grantor have executed this contract on the date first above stated:

DRUG FREE JOHNSON COUNTY

JOHNSON COUNTY BOARD OF COMMISSIONERS

Signature

Printed: _____

Title: _____

Brian P. Baird, Chair

Kevin M. Walls, Member

Ronald H. West, Member

Attest:

Elizabeth Alvey, County Auditor

EXHIBIT A

The Indiana Commission to Combat Drug Abuse



Behavioral Health Division

Comprehensive Community Plan

County: Johnson

LCC Name: Drug Free Johnson County

LCC Contact: Michelle McMahon

Address: 86 W. Court Street

City: Franklin

Phone: 317-600-4800

Email: dfjccordinator@gmail.com

County Commissioners: Brian Baird, Kevin Walls, Ron West

Address: 86 W. Court Street

City: Franklin

Zip Code: 46131

Vision Statement

We envision a healthy community with cohesive relationships between stakeholders to decrease substance use related problems.

Mission Statement

Drug Free Johnson County (DFJC) is a volunteer organization dedicated to serving as a catalyst for preventing, treating, and reducing the negative effects of substance abuse by youth and adults in Johnson County.

#	Name	Organization	Race	Gender	Category
1	Sonya Ware-Meguair	Girls Inc of Johnson County	Caucasian	Female	Prevention/Education
2	Kendee Kolp	Reach For Youth	Caucasian	Female	Treatment/Intervention
3	Tammi Hickman	Johnson County CASA	Caucasian	Female	Youth Services
4	Aaron Hagist	Greenwood PD	Caucasian	Male	Justice/Law Enforcement
5	Dawn LaPlante	Upstream Prevention	Caucasian	Female	Prevention/Education
6	Ross Stackhouse	HeavenEarth Church	Caucasian	Male	Religious; Treatment/Intervention
7	Keri Lyn Powers	Hickory Recovery	Caucasian	Female	Treatment/Intervention
8	Susan Sahn	Boys & Girls Club of Johnson County	Caucasian	Female	Prevention/Education
9	Michele Lee	Turning Point Domestic Violence Services	Caucasian	Female	Prevention/Education; Treatment/Intervention
10	Kody Martin	Franklin PD	Caucasian	Male	Justice/Law Enforcement
11	Katie Krukemeier	Johnson County Juvenile Probation	Caucasian	Female	Treatment/Intervention
12	Talia Adkins	Whiteland Police Department	Caucasian	Female	Justice/Law Enforcement

13	Janna Mallay	George JR Republic in Indiana	Caucasian	Female	Treatment/Intervention
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LCC Meeting Schedule:
Please provide the months the LCC meets throughout the year: January, February, March, April, June, August, September, November, December

II. Community Needs Assessment

The first step in developing an effective substance use and misuse reduction plan is to assess your community. A community assessment tells you about your community's readiness to implement prevention, treatment, and justice-related programs to address substance use and misuse. An assessment also provides an overview of the risk and protective factors present in the community, helping your coalition plan more effectively.

Community Profile

County Name: Johnson
County Population: 165,782 (US Census Bureau, 2022)
Schools in the community: Center Grove Community School Corp., Clark-Pleasant School Corp., Edinburgh Community School Corp., Franklin Community School Corp., Greenwood Community School Corp., Nineveh-Hensley Jackson School Corp., Our Lady of Greenwood, St. Rose of Lima, Greenwood Christian Academy, St. Francis & Claire
Medical care providers in the community (hospitals, health care centers, medical centers/clinics, etc.): Johnson Memorial Health, Community Health Network South Hospital, Windrose, Franciscan Alliance, St. Thomas Health Clinic, American Health Network, Adult & Child, IU Health
Mental health care providers in the community (hospitals with psychiatric/behavioral health units, mental health clinics, private/public providers, etc.): Adult & Child, Centerstone, Reach for Youth, Assist, George Jr. Republic, Valle Vista, School Counselors, New Outlook Counseling, Kenosis Counseling, Jane Pauley Center, Tara Treatment (substance use), Groups Recover Together, Otis T. Bowen Center, Mental Health America of Indiana, Landmark Recovery (substance use), Hickory Recovery (substance use), Ethan Crossing of Indianapolis, Cleanslate, Sunstone Mental Health, Emberwood Center, and other Local Private Practices
Service agencies/organizations: Upstream Prevention (including Empower Johnson County), Reach For Youth, Girls Inc. of Johnson County, Boys and Girls Clubs of Johnson County, United Way of Johnson County, Johnson County Community Foundation, Systems of Care, Turning Point Domestic Violence Services, Recover Out Loud, Firefly Children & Family Alliance, Johnson County Health Department, and others
Local media outlets that reach the community: Daily Journal, KORN County Radio, Indy Star, Southside Times, SOUTH Magazine, Center Grove Icon Magazine, The Courier Newspaper, Social Media, Franklin College Newspaper, Neighbors of Bargersville & Center Grove Magazine

What are the substances that are most problematic in your community?

Heroin/Opiates, Fentanyl, Xylazine, Marijuana, Methamphetamine, Alcohol, Nicotine, Cocaine, Prescription Drugs, Synthetics, Acid, Psilocybin Mushrooms

List all substance use/misuse services/activities/programs presently taking place in the

community: Above providers, plus school-based activities and programs. Homeschool Educators Group, Recovery Church: HeavenEarth Church, Reformers Unanimous Meetings: Greenwood Bible Baptist Church, Cornerstone Church/The Lord’s Locker, Fellowship Baptist Church, Celebrate Recovery Meetings: Grace Assembly of God and Emmanuel Church of Greenwood Campus Fieldhouse, 12-Step: Grace United Methodist Franklin, Overdose Fatality Review Team, Naloxbox, and Recover Out Loud, Tara Treatment IOP, Johnson County Health Department/Upstream Prevention, Inc. Paramedicine Program, Recovery Café JOCO, Problem Solving Courts, Recovery/Awareness Events, THRIVE Recovery Program

Community Risk and Protective Factors

Use the list of risk and protective factors to identify those present in your community. Identify the resources/assets and limitations/gaps that exist in your community related to each. The lists are not all-inclusive and others may apply.

Risk Factors Examples: trauma and toxic stressors; poverty violence; neighborhood characteristics; low neighborhood attachment; community disorganization; community norms and laws favorable toward drug use, firearms, and crime; availability of alcohol and other drugs; weak family relationships; family substance use; peer substance use; mental health problems; families moving frequently from home to home; lack of affordable housing; lack of attainable housing for high risk populations; limited prevention and recovery resources; geographic location; low perception of harm.

Protective Factors Examples: strong family relationships; neighborhood economic viability; low childhood stress; access to health care; access to mental health care; community-based interventions; restricted access to alcohol and other drugs including restrictive laws and excise taxes; safe, supportive, and connected community; social support and community inclusion; meaningful youth engagement opportunities; local policies and practices that support healthy norms and child-youth programs; positive connection to adults.¹

Risk Factors	Resources/Assets	Limitations/Gaps
1. Acceptable community norms of substance use	1. Community organizations that address use 2. Schools promoting non-use messaging 3. Data availability on community and youth perception	1. Trained doctors/others aware of prevention approaches 2. Employers need workers, and may/have relaxed screenings 3. Lack of ability for law enforcement to consistently enforce alcohol violations

¹Risk and protective factors extracted from IUPUI Center for Health Policy Community Conditions Favorable for Substance Use, April 2018.

<p>2. Low perception of harm of substance use</p>	<p>1. Community organizations that address use</p> <p>2. School resource officers interested in supporting prevention efforts</p> <p>3. Data availability on community and youth perception</p>	<p>1. Lack of prevention/awareness programs for adults related to adult misuse/abuse</p> <p>2. Lack of reach to those who dabble, but are not yet addicted</p> <p>3. Lack of factual information sharing</p>
<p>3. Mental health challenges (self-medication/coping)</p>	<p>1. Intensive outpatient counseling for youth</p> <p>2. Peer Support Meetings</p> <p>3. Residential and outpatient treatment</p> <p>4. Suicide Prevention Coalition of Johnson County</p>	<p>1. Have mental health counseling resources in the County, but a large deficit in provider to population ratio</p> <p>2. Low access to juvenile/youth peer support meetings</p> <p>3. Not enough trauma-informed care, trainings, and referrals</p>
<p>Protective Factors</p>	<p>Resources/Assets</p>	<p>Limitations/Gaps</p>
<p>1. Community capacity to address problems</p>	<p>1. School resource officers interested in supporting prevention efforts</p> <p>2. Prosecutor willing to prosecute/increase enforcement</p> <p>3. Free Narcan and Harm Reduction Kits</p>	<p>1. Lack of transportation for adults to resources, or childcare while utilizing</p> <p>2. Lack of consistent enforcement related to alcohol</p> <p>3. Lack of treatment available (for the right ages, right type, at the right time)</p> <p>4. Lack of case management agents/direct services, and peer support</p>
<p>2. Social connectedness</p>	<p>1. Religious/community-based organizations focused on increasing connection</p> <p>2. Director of Mental Health in schools (and similar positions)</p> <p>3. Increase in focus (in community) on positive mental health/connection</p>	<p>1. Schools expected to do too much, and do not have the mental health/treatment/prevention support capacity</p> <p>2. Lack of holistic approach to problems (involving family and immediate supports)</p> <p>3. Uneven knowledge/connection to community resources for the entire population</p>

3. Education (of substances and problems)	1. Existing efforts in schools to provide education to youth, including peer-to-peer education 2. Community organizations that address use 3. School resource officers interested in supporting prevention efforts	1. Community awareness of problems (need more), but not of resources 2. Lack of education about substances 3. Lack of concern

III. Making A Community Action Plan

Now that you have completed a community assessment and have identified the risk and protective factors that exist, you can develop a plan of action. The Comprehensive Community Plan (CCP) is a systematic and community-driven gathering, analysis, and reporting of community-level indicators for the purpose of identifying and addressing local substance use problems.

- Step 1: Create problem statements, and ensure problems statements are in line with statutory requirements
- Step 2: Ensure your problem statements are evidence-informed, then prioritize
- Step 3: Brainstorm what can be done about each
- Step 4: Prioritize your list, and develop SMART goal statements for each
- Step 5: List the steps to achieve each goal

Step 1: Create + Categorize Problem Statements

Create problem statements as they relate to each of the identified risk factors.

Risk Factors	Problem Statement(s)
1. Acceptable community norms of substance use	1. Youth perceive high rates of peer use. 2. Adults approve of other adult recreational use of substances. 3. Law enforcement lacks community support for enforcement of substance use infractions.
2. Low perception of harm of substance use	1. Youth in Johnson County misuse/abuse/use alcohol, nicotine, and marijuana because of a low perception of harm.

	<p>2. Adults use illicit drugs and abuse alcohol because of a low perception of harm.</p> <p>3. Law enforcement is unable to focus on alcohol enforcement because of competing priorities.</p>
3. Community capacity to address problems	<p>1. Lack of comprehensive, evidence-based prevention programming for youth and adults.</p> <p>2. Lack of treatment access for substance use disorders.</p> <p>3. Substance abuse is a significant contributor to crime and crises in Johnson County.</p>

Step 2: Evidence-Informed Problem Statements

Identify your top three problem statements using local or state data. Ensure that there is a problem statement for each co-equal funding category (e.g., prevention/education; intervention/treatment; and criminal justice services and activities).

Problem Statements	Data That Establishes Problem	Data Source
1. Youth in Johnson County misuse/abuse/use alcohol, nicotine, and marijuana.	<p>Alcohol – Past 30 Days</p> <p>3.2% 6th Grade</p> <p>7.1% 8th Grade</p> <p>12.8% 10th Grade</p> <p>16.8% 12th Grade</p> <p>Marijuana – Past 30 Days</p> <p>.8% 6th Grade</p> <p>3.7% 8th Grade</p> <p>7.1% 10th Grade</p> <p>7.7% 12th Grade</p> <p>Cigarettes – Past 30 Days</p> <p>1.1% 6th Grade</p> <p>1.7% 8th Grade</p> <p>1.8% 10th Grade</p> <p>2.4% 12th Grade</p> <p>EVPs – Past 30 Days</p> <p>7.1% 8th Grade</p> <p>10.1% 10th Grade</p> <p>10.9% 12th Grade</p> <p>Mental Health:</p> <p>Felt sad two or more weeks in a row:</p> <p>35.2% 6th Grade</p> <p>35.4% 8th Grade</p>	<p>Indiana Youth Survey, Region 10 (Bartholomew, Brown, Dearborn, Decatur, Fayette, Franklin, Johnson, Ohio, Ripley, Rush, Shelby, Union (2022)</p> <p>https://inys.indiana.edu/docs/survey/indianaYouthSurvey_2022.pdf</p>

	<p>37.8% 10th Grade 36.8% 12th Grade</p> <p>Considered attempting suicide: 12.9% 6th Grade 17.3% 8th Grade 18.1% 10th Grade 16.0% 12th Grade</p> <p>Made a plan for attempting suicide: 10.2% 6th Grade 13.2% 8th Grade 13.7% 10th Grade 11.0% 12th Grade</p>	
<p>2. Lower reported quality of life, and poor mental health are contributors to adults use of illicit drugs and alcohol abuse.</p>	<p>228 Treatment Episodes:</p> <p>RX Opioid Misuse 32 of 228 (14%) RX Opioid Dependence 10 of 228 (4.4%)</p> <p>Heroin Use 57 of 228 (25%) Heroin Dependence 41 of 228 (18%)</p> <p>Alcohol Misuse 84 of 228 (36.8%) Alcohol Dependence 55 of 228 (24.1%)</p> <p>Marijuana Use 107 of 228 (46.9%) Marijuana Dependence 52 of 228 (22.8%)</p> <p>Meth Use 92 of 228 (40.4%) Meth Dependence 56 of 228 (24.6%)</p> <p>19% of Johnson County adults reported binge or heavy drinking.</p> <p>Johnson County ranks 7 of 92 in Indiana Counties in quality of life.</p>	<p>State Epidemiological Outcomes Workgroup (2022-2023) (Johnson County)</p> <p>CountyHealthRankings.org (2023)</p>

	<p>Ratio of Population to Mental Health Providers (Includes providers that treat alcohol and other drug abuse) 930:1 Johnson County 530:1 Indiana</p> <p>15.2% of Johnson County adults reported frequent mental distress. (4.7 or more days of poor mental health in a month).</p>	
<p>3. Substance abuse is a significant contributor to crime and crises in Johnson County.</p>	<p>66 alcohol-related collisions in Johnson County</p> <p>Johnson County death by suicide 16.45 per 100,000</p> <p>Johnson County average number of mentally unhealthy days reported in the past 30 days-4.7</p> <p>Adult Probation, Corrections, & Problem-Solving Court Data:</p> <p>11,611 screens conducted; 878 of which were positive (7.5%)</p> <p>Of the positive screens: Alcohol: 103 (0.8%) Marijuana: 313 (2.7%) Opiates/Fet/BUP: 418 (3.6%) Methamphetamines: 169 (1.5%)</p> <p>Juvenile Total Screens: 934 Positive: 356 (38%) Of the positive screens: Marijuana: 314 Alcohol: 23 Methamphetamine: 7 Opiates/Fentanyl/Buprenorphine: 9 Cocaine: 3</p>	<p>State Epidemiological Outcomes Workgroup (2022-2023)</p> <p>Johnson County Community Corrections, Adult Probation, and Problem-Solving Courts Combined Data (2023)</p> <p>Johnson County Juvenile Probation Data (2023)</p>

Step 3: Brainstorm

Consider the resources/assets and limitations/gaps that were identified for each risk factor, and list what actions can be taken for each identified problem statement.

Problem Statements	What can be done (action)?
1. Youth in Johnson County misuse/abuse/use alcohol, nicotine, and marijuana.	1. Increase support and awareness of organizations that address these issues. 2. Support schools and community-based organizations in their prevention programming. 3. Increase ability of law enforcement to address alcohol violations.
2. Lower reported quality of life, and poor mental health are contributors to adults use of illicit drugs and alcohol abuse.	1. Increase prevention programming and awareness aimed at adults. 2. Increase programming and access to care to individuals who use substances. 3. Increase factual information sharing in the community.
3. Substance abuse is a significant contributor to crime and crises in Johnson County.	1. Provide supportive resources for schools, school resource officers, and community-based organizations. 2. Encourage enforcement of substance use infractions. 3. Increase ability for law enforcement to enforce drug-related infractions.

Step 4: Develop SMART Goal Statements

For each problem statement, prioritize your list of what can be done. Choose your top two actions for each. Then, develop goal statements that demonstrate what change you hope to achieve and by when you hope to achieve it.

Problem Statement #1
Goal 1: Reduce substance use by middle school youth, for each substance, by 1% point as measured by the Indiana Youth Survey (Region 10) by 2025.
Goal 2: Reduce substance use by high school youth, for each substance, by 1% point as measured by the Indiana Youth Survey (Region 10) by 2025.
Problem Statement #2
Goal 1: Increase treatment episodes by 3% from the 2020 baseline (195 episodes), as measured by the Treatment Episode Dataset data available through the State Epidemiological Outcomes Workgroup state report, by 2025.

Goal 2: Reduce the average number of mentally unhealthy days, by reducing the percent of adults in frequent mental distress by 1% (from a baseline of 14%), by the Treatment Episode Dataset data available through the State Epidemiological Outcomes Workgroup state report, by 2025.
Problem Statement #3
Goal 1: Increase enforcement of alcohol and drug related offenses by 1% by 2025, as measured by the number of substance related arrests, through support of local law enforcement agencies efforts.
Goal 2: Decrease positive drug screen results of adults & juveniles placed on probation in Johnson County by 1% by 2025, as measured by Johnson County Probation Departments.

Step 5: Plans to Achieve Goals

For each goal, list the steps required to achieve each

Problem Statement #1	Steps
Goal 1: Reduce substance use by middle school youth, for each substance, by 1% point as measured by the Indiana Youth Survey (Region 10) by 2025.	<ol style="list-style-type: none"> 1. Theory-based/research informed programs for youth to decrease use of substances. 2. Provide support for substance-free alternatives activities for youth. 3. Provide resources and tools to providers to aid in the treatment of substance abuse.
Goal 2: Reduce substance use by high school youth, for each substance, by 1% point as measured by the Indiana Youth Survey (Region 10) by 2025.	<ol style="list-style-type: none"> 1. Theory-based/research informed programs for youth to decrease use of substances. 2. Provide support for substance-free alternatives activities for youth. 3. Provide resources and tools to providers to aid in the treatment of substance abuse.
Problem Statement #2	Steps
Goal 1: Increase treatment episodes by 3% from the 2021-2022 baseline (195 episodes), as measured by the Treatment Episode Dataset data	<ol style="list-style-type: none"> 1. Reduce barriers for adults to reduce their use and move towards recovery.

<p>available through the State Epidemiological Outcomes Workgroup state report, by 2025.</p>	<ol style="list-style-type: none"> 2. Provide information to the community to increase awareness for local resources. 3. Theory-based/research-informed programs for adults to decrease use of substances. 4. Provide resources and tools to providers to aid in the treatment of substance abuse.
<p>Goal 2: Reduce the average number of mentally unhealthy days, by reducing the percent of adults in frequent mental distress by 1% (from a baseline of 14%), by the Treatment Episode Dataset data available through the State Epidemiological Outcomes Workgroup state report, by 2025.</p>	<ol style="list-style-type: none"> 1. Reduce barriers for adults to increase access to care for behavioral health. 2. Provide information to the community to increase awareness for local resources. 3. Theory-based/research-informed programs for adults to decrease unhealthy days.
<p>Problem Statement #3</p>	<p>Steps</p>
<p>Goal 1: Increase enforcement of alcohol and drug related offenses by 1% by 2025, as measured by the number of substance related arrests, through support of local law enforcement agencies efforts.</p>	<ol style="list-style-type: none"> 1. Provide resources and tools to law enforcement to aid in the enforcement of substance-related crimes. 2. Increase positive community engagement with law enforcement entities to reduce substance related crimes. 3. Increase positive relationships and engagement between law enforcement and the court system.
<p>Goal 2: Decrease positive drug screen results of adults & juveniles placed on probation in Johnson County by 1% by 2025, as measured by Johnson County Probation Departments.</p>	<ol style="list-style-type: none"> 1. Provide resources and tools to law enforcement to aid in the enforcement of drug-related crimes. 2. Provide resources and tools to offenders (while in jail) to decrease recidivism when released.

IV. Fund Document

The fund document allows the LCC to provide finances available to the coalition at the beginning of the year. The fund document gauges an LCC's fiscal wellness to empower their implementation of growth within their community. The fund document also ensures LCCs meet the statutory requirement of funding programs within the three categories of (1) Prevention/Education, (2) Treatment/Intervention, and (3) Criminal Justice Services and Activities (IC 5-2-11-5).

Funding Profile		
1	Amount deposited into the County DFC Fund from fees collected last year:	\$111,891.13
2	Amount of unused funds from last year that will roll over into this year:	\$1,380.40
3	Total funds available for programs and administrative costs for this year (Line 1 + Line 2):	\$113,271.53
4	Amount of funds granted last year:	\$114,430.22
Additional Funding Sources (if no money is received, please enter \$0.00)		
A	Substance Abuse and Mental Health Services Administration (SAMHSA):	\$0.00
B	Centers for Disease Control and Prevention (CDC):	\$0.00
C	Bureau of Justice Administration (BJA):	\$0.00
D	Office of National Drug Control Policy (ONDCP):	\$0.00
E	Indiana State Department of Health (ISDH):	\$0.00
F	Indiana Department of Education (DOE):	\$0.00
G	Indiana Division of Mental Health and Addiction (DMHA):	\$0.00
H	Indiana Family and Social Services Administration (FSSA):	\$0.00
I	Local entities:	\$0.00
J	Other:	\$0.00
Categorical Funding Allocations		
Prevention/Education: \$28,319.03	Intervention/Treatment: \$28,318.00	Justice Services: \$28,320.91
Funding allotted to Administrative costs:		
<i>Itemized list of what is being funded</i>		<i>Amount (\$100.00)</i>
Coordinator compensation		\$26,796.00
Office supplies		\$1,517.59
Funding Allocations by Goal per Problem Statement:		
Problem Statement #1	Problem Statement #2	Problem Statement #3
Goal 1: \$24,827	Goal 1: \$13,638.31	Goal 1: \$4,673
Goal 2: \$24,968.02	Goal 2: \$9,346.31	Goal 2: \$7,505.30

EXHIBIT A

DFJC 2025 Grant HFI Requests

Prevention / Education

	<u>Requested</u>	<u>DFJC</u>	<u>HFI</u>
1. ATLAS	\$1,000.00	\$1,000.00	
2. Boys & Girls Club	\$17,609.00	\$5,000.00	\$12,609.00
3. Brave Backers	\$2,500.00	\$2,500.00	
4. Clark Pleasant PD	\$8,130.53	\$3,448.83	\$4,681.70
5. George JR Republic	\$3,389.00	\$3,389.00	
6. Girls Inc	\$10,000.00	\$5,000.00	\$5,000.00
7. Kic-It	\$15,000.00	\$5,000.00	\$10,00.00
8. Turning Point	\$2,000.00	\$2,000.00	
TOTAL	\$59,628.53	\$27,337.83	<u>\$32,290.70</u>

Justice / Law Enforcement

	<u>Requested</u>	<u>DFJC</u>	<u>HFI</u>
1. Bargersville PD	\$5,350.00	\$5,350.00	
2. Franklin PD	\$2,872.56	\$2,872.56	
3. Greenwood PD	\$9,474.00	\$6,847.98	\$2,626.02
4. JCO Community Corrections	\$3,706.79	\$3,706.79	
5. JCO Youth Probation	\$9,000.00	\$3,900.00	\$5,100.00
6. JCO Sheriff's Dept.	\$4,700.50	\$4,700.50	
TOTAL	\$35,103.85	\$27,377.83	<u>\$7,726.02</u>

Treatment / Intervention

	<u>Requested</u>	<u>DFJC</u>	<u>HFI</u>
1. Reach For Youth	\$10,000.00	\$6,150.83	\$3,849.17
2. Recovery Café	\$6,000.00	\$4,000.00	\$2,000.00
3. Recovery Church	\$3,977.00	\$3,977.00	
4. RISE	\$6,000.00	\$4,750.00	\$1,250.00
5. Tara Treatment RX	\$5,500.00	\$5,500.00	
6. Tara Treatment TR	\$4,500.00	\$3,000.00	\$1,500.00
TOTAL	\$35,977.00	\$27,377.83	<u>\$8,599.17</u>

Administration

<u>DFJC</u>	<u>HFI</u>
\$26,796.00	\$26,796.00

Total HFI Funds Request: \$68,672.89

Johnson County Health First Indiana Grant Agreement
Empower Johnson County

This Grant Agreement (“Agreement”) made the 10th day of March 2025 (“Award Date”) by and between Upstream Prevention, Inc., on behalf of Empower Johnson County, with offices located at 530 US 31 S, Greenwood, IN 46142 (“Grantee”), and the Johnson County Indiana Health Department, acting through its Board of Commissioners, and its successors and assigns, 86 West Court Street, Franklin, IN 46131 (collectively “Grantor”).

Witnesseth, that the Grantee and the Grantor for the consideration named agree as follows:

Article 1 Amount Awarded

The Grantor has awarded Grantee Fifty Thousand Dollars and 00/00 Cents (\$50,000.00) to operate the Empower Johnson County Tobacco/Vape Initiative Program for Johnson County as a core public health service for the citizens of Johnson County, Indiana.

Article 2 Grant Terms

1. Grantee attests that funds granted will be used solely as required by the Health First Indiana Program, Ind. Code § 16-18-2-79.5, Ind. Code § 16-20-1-12, and specified in Grantee’s 12- Month Coalition Action Plan attached hereto and incorporated herein as “**Exhibit A;**” and
2. All expenditures and financial transactions must be supported by documentation that supports why the transaction is allowable for grant purposes by including an invoice summary cover sheet which has a list of all expenditures. The cover sheet must contain:
 - a. the date of transaction,
 - b. the type of transaction,
 - c. the payee,
 - d. total amount of expense,
 - e. the form/type of supporting documentation,
 - f. a brief explanation of the purpose of the expense; and
3. Accounting records must be traced back to source documentation. In general, documentation will be:
 - a. A copy of a cancelled check/electronic copy or other document supporting that the transaction was executed; e.g., bank statement, electronic reference, etc. All copies of cancelled checks submitted should include both the front and back of the check. If the back side is not available, a copy of the respective bank statement or online statements can be substituted.

- b. Submission of a credit card statement is not sufficient documentation of an incurred and paid cost unless you are able to provide supporting documentation such as a contract, purchase receipt or invoice and a subsequent statement verifying the account balance was paid in full no later than 90 days after the period of performance end date. If the credit card account carries a balance, only the pro-rated portion of the expenditure in relation to the outstanding balance will be allowed.
 - c. Debit card transactions can be supported with the receipt or invoice and the bank statement highlighting the transaction; and
4. Entire grant award must be expended by within twelve (12) months of the Award Date. If Grantee has extreme circumstances and is unable to spend the entire awarded amount within twelve (12) months, Grantee may ask for an extension from the Johnson County Board of Commissioners. If Grantee does not have a granted extension and had not expended the entire grant award amount within twelve (12) months, the remaining awarded funds shall revert back to the Health First Indiana general grant fund account for Johnson County.
5. To maintain financial records adequate to verify expenditures and activity related to this grant for three (3) years.

Article 3 General provisions

Grantee understands that this Grant is a one-time grant and acknowledges that it has received no assurances that this Grant may be extended beyond its expiration date.

All work in association with Grantee's and this Agreement shall be completed in a workmanlike manner and in complete compliance with all applicable state and federal laws.

To the extent required by law, all work in association with and this Grantee and this Agreement shall be performed by individuals duly licensed and authorized by law to perform said work.

Pursuant to Ind. Code § 22-9-1-10, Grantee and any employee shall not discriminate against any employee or applicant for employment to be employed in the performance of work under this Agreement, with respect to hire, tenure, terms, conditions, or privileges or employment or any matter directly or indirectly related to employment, because of race, color, religion, sex, disability, national origin, or ancestry. Breach of this provision/covenant may be regarded as a material breach of the Agreement.

Grantee warrants it is adequately insured for injury to its employees and others incurring loss or injury as a result of the acts of Grantee or its employees or subcontractors and shall provide a certificate of insurance and all endorsements to Grantor. Any deductible or self-insured retention amount or other similar obligation under the insurance policies shall be the sole obligation of Grantee. Failure to provide insurance as required in this Agreement is a material breach of contract entitling the Grantor to terminate this Agreement immediately.

To the fullest extent permitted by law, Grantee shall indemnify, hold harmless, and defend the Grantor from and against all liability, claims, actions, damages, losses, and expenses, including without limitation reasonable attorney's fees and costs, arising out of any alleged or negligent or willful acts or omissions of Grantee, its officers, employees, and agents.

This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana, as well as all applicable federal, state, or local laws or regulations, which are herein incorporated by reference. The Parties agree that any action related to the Agreement shall be brought in Johnson County, Indiana.

If any term of this Grant is declared by a court having jurisdiction to be illegal or unenforceable, the validity of the remaining terms will not be affected and, if possible, the rights and obligations of the parties are to be construed and enforced as if the Grant does not contain the illegal or unenforceable term.

Article 4 Termination

1. **Termination by Mutual Agreement or Notice.** This Grant may be terminated at any time by mutual consent of both parties executed in writing, or upon 30 days' written notice by either party, with or without cause.
2. **Termination for Lack of Funding or Authority.** Termination of this Grant under this subsection is without prejudice to any obligations or liabilities of either party already accrued prior to termination. Grantor may terminate the whole or any part of this Grant, effective upon delivery of written notice to Grantee or on any later date stated in the notice, under any of the following conditions:
 - a. If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or for the indicated term. The Grant may be modified by mutual consent of the parties in writing to accommodate a reduction in funds.
 - b. If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this Grant or are no longer eligible for the funding proposed for payments authorized by this Grant.
 - c. If any license, permit, or certificate required by law or rule, or by the terms of this Grant, is for any reason denied, revoked, suspended, or not renewed.
3. **Termination for Cause.** The rights and remedies of Grantor provided in this section are not exclusive and are in addition to any other rights and remedies provided by law or under this Grant. Grantor may terminate this Grant effective upon delivery of written notice to Grantee, or any later date stated in the notice:

- a. If Grantee fails to provide services required by this Grant as described in Exhibit A within the time specified or within any extension agreed to by Grantor; or
- b. If Grantee fails to perform any of the other provisions of this Grant, or so fails to pursue the work in a way that endangers performance of this Grant in accordance with its terms.
- c. If Grantee performance of the services required by this Grant as described in Exhibit A become impossible because of circumstances beyond the control of Grantee, and through no fault of Grantee, the Grant will be terminated and Grantor may set off, against any liability or obligations owed to Grantee under this Grant or otherwise, any amounts paid for individual items of work which are incomplete at the time of the breach.

Article 5 Notice

All notices required to be given under this Agreement will be made in writing and will be sent by certified or registered mail addressed to the parties, as follow:

County: Board of Commissioners of Johnson County
Johnson County West Annex
86 West Court St
Franklin, IN 46131

And copy to: County Attorney
Johnson County West Annex
86 West Court St
Franklin, IN 46131

Grantee: Empower Johnson County
C/O Upstream Prevention
Attn: Kathleen Ratcliff
53 US 31 S
Greenwood, IN 46142

Article 6 Entire Agreement; Amendment

This Agreement contains and constitutes the entire agreement of the parties regarding the subject matter hereof, and there are no other agreements, written or oral, between the parties affecting the subject matter hereof. No amendment of this Agreement shall be effective unless the same is made in writing and signed by the parties hereto. To the extent there are inconsistencies between this Agreement and any exhibits or attachments, this Agreement controls.

Article 7 Authority to Contract

Grantee may subcontract with qualified providers of services, provided that any subcontract acknowledges the binding nature of this Grant, and incorporates this Grant, together with its attachments as appropriate. Grantee is solely responsible for the performance of any subcontractor. Grantee may not contract for or on behalf of or incur obligations on behalf of Grantor. Grantee may not assign or otherwise transfer or delegate any right or duty without Grantor's express written consent.

Article 8 Independent Entity

Grantee is an independent entity under this Grant. Grantee, its employees, agents, or representatives are not employees of Grantor for any purpose. No part of this Grant may be construed to represent the creation of an employer/employee relationship between Grantor and Grantee. Grantee retains sole and absolute discretion in the manner and means of carrying out Grantee's activities and responsibilities under this Grant, except to the extent specified in this Grant.

Article 9 Audit Responsibility/Retention of Records

Grantee agrees to keep financial records necessary to fully disclose the complete financial status of the Grant. Grantee must submit documentation supporting requests for reimbursement for review by Grantor or its agents, upon request. All records, regardless of physical form, and the accounting practices and procedures of Grantee relevant to this Grant are subject to examination by the Indiana State Auditor, the Auditor's designee, or federal auditors and Grantee must be able to provide them at any reasonable time. Grantee agrees to retain records for at least three years following completion of this Grant or, if subject to audit, from the date the audit is completed and closed, whichever occurs later.

Article 10 Acceptance of Terms & Conditions

This grant is conditional upon Grantee's acceptance of the terms and conditions set forth herein. By signing below, Grantee agrees to accept and comply with the stated terms and conditions of this grant.

Article 11 Authorized Signature

By typing in your Name, and Title in the spaces below, you confirm that you are authorized to make legal contracts for the Grantee and that you agree to enter into this agreement.

IN WITNESS WHEREOF, Grantee and Grantor have executed this contract on the date first above stated:

EMPOWER JOHNSON COUNTY

JOHNSON COUNTY BOARD OF COMMISSIONERS

Signature

Printed: _____

Title: _____

Brian P. Baird, Chair

Kevin M. Walls, Member

Ronald H. West, Member

Attest:

Elizabeth Alvey, County Auditor

Johnson County Health First Indiana Grant Agreement
Johnson County WIC

This Grant Agreement (“Agreement”) made the 10th day of March 2025 (“Award Date”) by and between Johnson County Women Infants and Children (WIC), with offices located at 600 Ironwood Drive, Suite I, Franklin, IN 46131 (“Grantee”), and the Johnson County Indiana Health Department, acting through its Board of Commissioners, and its successors and assigns, 86 West Court Street, Franklin, IN 46131 (collectively “Grantor”).

Witnesseth, that the Grantee and the Grantor for the consideration named agree as follows:

Article 1 Amount Awarded

The Grantor has awarded Grantee Sixty-Eight Thousand Five Hundred Dollars and 00/00 Cents (\$68,500.00) to operate the Drug Free Johnson County Program as a core public health service for the citizens of Johnson County, Indiana.

Article 2 Grant Terms

1. Grantee attests that funds granted will be used solely as required by the Health First Indiana Program, Ind. Code § 16-18-2-79.5, Ind. Code § 16-20-1-12, and specified in Grantee’s MCH Program Ideas and Budget attached hereto and incorporated herein as **“Exhibit A;”** and
2. All expenditures and financial transactions must be supported by documentation that supports why the transaction is allowable for grant purposes by including an invoice summary cover sheet which has a list of all expenditures. The cover sheet must contain:
 - a. the date of transaction,
 - b. the type of transaction,
 - c. the payee,
 - d. total amount of expense,
 - e. the form/type of supporting documentation,
 - f. a brief explanation of the purpose of the expense; and
3. Accounting records must be traced back to source documentation. In general, documentation will be:
 - a. A copy of a cancelled check/electronic copy or other document supporting that the transaction was executed; e.g., bank statement, electronic reference, etc. All copies of cancelled checks submitted should include both the front and back of the check. If the back side is not available, a copy of the respective bank statement or online statements can be substituted.

- b. Submission of a credit card statement is not sufficient documentation of an incurred and paid cost unless you are able to provide supporting documentation such as a contract, purchase receipt or invoice and a subsequent statement verifying the account balance was paid in full no later than 90 days after the period of performance end date. If the credit card account carries a balance, only the pro-rated portion of the expenditure in relation to the outstanding balance will be allowed.
 - c. Debit card transactions can be supported with the receipt or invoice and the bank statement highlighting the transaction; and
4. Entire grant award must be expended within twelve (12) months of the Award Date. If Grantee has extreme circumstances and is unable to spend the entire awarded amount within twelve (12) months, Grantee may ask for an extension from the Johnson County Board of Commissioners. If Grantee does not have a granted extension and had not expended the entire grant award amount within twelve (12) months, the remaining awarded funds shall revert back to the Health First Indiana general grant fund account for Johnson County.
5. To maintain financial records adequate to verify expenditures and activity related to this grant for three (3) years.

Article 3 General provisions

Grantee understands that this Grant is a one-time grant and acknowledges that it has received no assurances that this Grant may be extended beyond its expiration date.

All work in association with Grantee's and this Agreement shall be completed in a workmanlike manner and in complete compliance with all applicable state and federal laws.

To the extent required by law, all work in association with and this Grantee and this Agreement shall be performed by individuals duly licensed and authorized by law to perform said work.

Pursuant to Ind. Code § 22-9-1-10, Grantee and any employee shall not discriminate against any employee or applicant for employment to be employed in the performance of work under this Agreement, with respect to hire, tenure, terms, conditions, or privileges or employment or any matter directly or indirectly related to employment, because of race, color, religion, sex, disability, national origin, or ancestry. Breach of this provision/covenant may be regarded as a material breach of the Agreement.

Grantee warrants it is adequately insured for injury to its employees and others incurring loss or injury as a result of the acts of Grantee or its employees or subcontractors and shall provide a certificate of insurance and all endorsements to Grantor. Any deductible or self-insured retention amount or other similar obligation under the insurance policies shall be the sole obligation of Grantee. Failure to provide insurance as required in this Agreement is a material breach of contract entitling the Grantor to terminate this Agreement immediately.

To the fullest extent permitted by law, Grantee shall indemnify, hold harmless, and defend the Grantor from and against all liability, claims, actions, damages, losses, and expenses, including without limitation reasonable attorney's fees and costs, arising out of any alleged or negligent or willful acts or omissions of Grantee, its officers, employees, and agents.

This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana, as well as all applicable federal, state, or local laws or regulations, which are herein incorporated by reference. The Parties agree that any action related to the Agreement shall be brought in Johnson County, Indiana.

If any term of this Grant is declared by a court having jurisdiction to be illegal or unenforceable, the validity of the remaining terms will not be affected and, if possible, the rights and obligations of the parties are to be construed and enforced as if the Grant does not contain the illegal or unenforceable term.

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1. **Termination by Mutual Agreement or Notice.** This Grant may be terminated at any time by mutual consent of both parties executed in writing, or upon 30 days' written notice by either party, with or without cause.
2. **Termination for Lack of Funding or Authority.** Termination of this Grant under this subsection is without prejudice to any obligations or liabilities of either party already accrued prior to termination. Grantor may terminate the whole or any part of this Grant, effective upon delivery of written notice to Grantee or on any later date stated in the notice, under any of the following conditions:
 - a. If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or for the indicated term. The Grant may be modified by mutual consent of the parties in writing to accommodate a reduction in funds.
 - b. If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this Grant or are no longer eligible for the funding proposed for payments authorized by this Grant.
 - c. If any license, permit, or certificate required by law or rule, or by the terms of this Grant, is for any reason denied, revoked, suspended, or not renewed.
3. **Termination for Cause.** The rights and remedies of Grantor provided in this section are not exclusive and are in addition to any other rights and remedies provided by law or under this Grant. Grantor may terminate this Grant effective upon delivery of written notice to Grantee, or any later date stated in the notice:

- a. If Grantee fails to provide services required by this Grant as described in Exhibit A within the time specified or within any extension agreed to by Grantor; or
- b. If Grantee fails to perform any of the other provisions of this Grant, or so fails to pursue the work in a way that endangers performance of this Grant in accordance with its terms.
- c. If Grantee performance of the services required by this Grant as described in Exhibit A become impossible because of circumstances beyond the control of Grantee, and through no fault of Grantee, the Grant will be terminated and Grantor may set off, against any liability or obligations owed to Grantee under this Grant or otherwise, any amounts paid for individual items of work which are incomplete at the time of the breach.

Article 5 Notice

All notices required to be given under this Agreement will be made in writing and will be sent by certified or registered mail addressed to the parties, as follow:

County: Board of Commissioners of Johnson County
Johnson County West Annex
86 West Court St
Franklin, IN 46131

And copy to: County Attorney
Johnson County West Annex
86 West Court St
Franklin, IN 46131

Grantee: Johnson County WIC
Attn: Tracy Smith
600 Ironwood Drive
Franklin, IN 46131

Article 6 Entire Agreement; Amendment

This Agreement contains and constitutes the entire agreement of the parties regarding the subject matter hereof, and there are no other agreements, written or oral, between the parties affecting the subject matter hereof. No amendment of this Agreement shall be effective unless the same is made in writing and signed by the parties hereto. To the extent there are inconsistencies between this Agreement and any exhibits or attachments, this Agreement controls.

Article 7 Authority to Contract

Grantee may subcontract with qualified providers of services, provided that any subcontract acknowledges the binding nature of this Grant, and incorporates this Grant, together with its attachments as appropriate. Grantee is solely responsible for the performance of any subcontractor. Grantee may not contract for or on behalf of or incur obligations on behalf of Grantor. Grantee may not assign or otherwise transfer or delegate any right or duty without Grantor's express written consent.

Article 8 Independent Entity

Grantee is an independent entity under this Grant. Grantee, its employees, agents, or representatives are not employees of Grantor for any purpose. No part of this Grant may be construed to represent the creation of an employer/employee relationship between Grantor and Grantee. Grantee retains sole and absolute discretion in the manner and means of carrying out Grantee's activities and responsibilities under this Grant, except to the extent specified in this Grant.

Article 9 Audit Responsibility/Retention of Records

Grantee agrees to keep financial records necessary to fully disclose the complete financial status of the Grant. Grantee must submit documentation supporting requests for reimbursement for review by Grantor or its agents, upon request. All records, regardless of physical form, and the accounting practices and procedures of Grantee relevant to this Grant are subject to examination by the Indiana State Auditor, the Auditor's designee, or federal auditors and Grantee must be able to provide them at any reasonable time. Grantee agrees to retain records for at least three years following completion of this Grant or, if subject to audit, from the date the audit is completed and closed, whichever occurs later.

Article 10 Acceptance of Terms & Conditions

This grant is conditional upon Grantee's acceptance of the terms and conditions set forth herein. By signing below, Grantee agrees to accept and comply with the stated terms and conditions of this grant.

Article 11 Authorized Signature

By typing in your Name, and Title in the spaces below, you confirm that you are authorized to make legal contracts for the Grantee and that you agree to enter into this agreement.

IN WITNESS WHEREOF, Grantee and Grantor have executed this contract on the date first above stated:

JOHNSON COUNTY WIC

Signature

Printed: _____

Title: _____

JOHNSON COUNTY BOARD OF COMMISSIONERS

Brian P. Baird, Chair

Kevin M. Walls, Member

Ronald H. West, Member

Attest:

Elizabeth Alvey, County Auditor

EXHIBIT A

1

SUPPORTING THE HEALTH OF INCARCERATED PRENATAL & POSTPARTUM MOMS

- Build relationships with the Johnson County Jail staff that promotes optimal health outcomes for mom & baby.
- Assess the need of prenatal education for jail staff & for prenatal inmates.
- Increase access to breastfeeding resources/pumps during incarceration.
- Provide community resource discharge packets.
- Work with prosecutors/system to keep mom & babies together when can.
- Ensure prenatal care with JMH

Outcome: Increase in the following; earlier prenatal care, full term births, increased breastfeeding initiation & duration. Improved access to resources used upon discharge.
Estimated Annual Budget: \$3,500

2

INCREASE ACCESSIBILITY OF CAR SEATS & INSTALLATIONS

- Maintain certification of three car seat technicians at WIC program (Every two years)
- Financially support car seat technicians for car seat installs since WIC grant funds are unable to cover the time spent on installs.
- Supplement car seat procurements if IDOH grant funding ceases or is reduced.
- Support a place to store seats

Outcome: Increase car seat safety and reduce infant/child injuries, even death. To increase accessibility to those in need of a car seat and provide car seat inspections and installations to the public.

Estimated Annual Budget: \$13,000

3

INCREASE ACCESSIBILITY OF SAFE SLEEP RESOURCES FOR CAREGIVERS.

- Support WIC as a crib distribution site in Johnson County.
- Provide safe sleep education to all caregivers in need before providing crib. Also include Period of Purple Crying Materials/Education & Training
- Supplement crib procurements if IDOH grant funding is not granted ceases or is reduced.
- Provide safe sleep awareness, cribs & demos at various outreach events
- Support a place to store cribs

Outcome: Reduce the risk of Sudden Infant Death Syndrome (SIDS) and other sleep related causes of death.

Estimated Annual Budget: \$13,500-\$35,000

4

PROMOTION & BREASTFEEDING SUPPORT IN OUR COMMUNITY

- Establish a place for moms to nurse at events/festivals. Partner with Discover Downton & Aspire.
- Highlight organizations who provide a space for nursing customers & employees.

·Distribute breastfeeding friendly decals to businesses and organizations in Johnson County.

- Support WIC as the designated site to help employers set up lactation spaces to support working nursing moms.

Outcome: Increase breastfeeding support and awareness in the community. Reduce infant mortality.
Estimated Annual Budget: \$2,000

5

SUPPORT FAMILY PLANNING & HEALTHIER BIRTH OUTCOMES

- Provide Folic Acid/PN vitamins to postpartum women.
- Provide funding for pregnancy tests.
- Vitamins & PN tests would be available to those organizations in Johnson County whom serve target population, such as WIC, and other health care clinics.

Outcome: Improve birth outcomes. reduced neural tube defects & increased family planning discussions. Increased early pregnancy detection & care as well as sooner enrollment of pregnancy medicaid/insurance.

Estimated Annual Budget: \$10,000

6

GREAT EXPECTATIONS CHILDBIRTH EDUCATION PROGRAM

Program overview: Prenatals & support person visit community resource tables, receive additional detailed information about resources in a group setting & then be broken up into two educational sessions designed for their stage of pregnancy.

- A) Pregnancy Session (up to week 28)
- B) Labor-Delivery-Newborn Session (Week 29 & beyond)

·This program was very successful in the past when partnered with JMH, local physician's & MCH Health Committee.

Outcome: Promote staying in Johnson County for health care needs, improve pregnancy & birth outcomes & provide education/resource's to underserved.

Estimated Annual Budget: \$5,000

MCH Program Ideas -Johnson County

Mission: Improving the health & well-being of women, infants children & families in our community

Respectfully submitted by
Tracy Smith, RD, IBCLC
Johnson County WIC Coordinator
tsmith@co.johnson.in.us
317-736-6628
Request Regarding,
Healthy Indiana First Funds
Possibilities
Budget Details Upon Request

SAFE SLEEP RESOURCES

2024

ANNUAL

DESCRIPTION	ESTIMATED COST	INCOME
Staffing (\$32/hr / 240 session @ 30min session)	\$10,240	
Crib Cost (\$75/crib for 320 cribs) 20 Cribs/month @ WIC + 80 cribs given @ MCH outreach events.	\$24,000	
Storage Space (\$110/mos)	\$1,320	
Period of Purple Crying Materials (\$2.50 per family) https://dontshake.org/purple-crying	\$800	
Period of Purple Crying Training (Three lessons, quiz = 1 hr completion)	\$0	
If WIC receives IDOH Safe Sleep Grant		-24,000
	TOTAL WITHOUT IDOH GRANT	TOTAL WITH IDOH GRANT
AVERAGE \$113.62 COST PER FAMILY	\$36,360	\$12,360

POSTPARTUM & PRENATAL RESOURCES

2024

ANNUAL

DESCRIPTION	ESTIMATED COST
Folic Acid/Prenatal Vitamins (90 day supply per postpartum woman @ \$10 for 320 women)	\$3,200
Folic Acid/Prenatal Vitamins (90 day supply per prenatal woman @ \$10 for 320 women)	\$3,200
Pregnancy Tests	\$2,280
Inventory, Process of Distribution to Designated Health Care Clinics	\$1,320

Why are prenatal vitamins important?

- During pregnancy, women need more folic acid and iron than usual

Folic acid helps prevent neural tube defects. When should women start folic acid & extra iron supplementation?

- Ideally, women need to take extra folic acid at least 3 months before becoming pregnant.
- Iron supports the development of the placenta & fetus.

AVERAGE \$31.25 COST PER WOMAN

Total: \$10,000

CAR SEAT/INSTALL RESOURCES

2024

ANNUAL

DESCRIPTION	ESTIMATED COST	INCOME
Staffing (\$32/hr / 320 session @ 1hr install)	\$10,240	
Storage Space (\$110/mos)	\$1,320	
Car Seat Certification - One week training for three staff every *two years.	*\$3,600	
320 Car Seats received by IDOH Average of 20 seats/month @WIC + 80 Car Seats for MCH outreach events.		-24,000
<ul style="list-style-type: none">AVERAGE \$47.37 COST PER FAMILY NOT INCLUDING GRANT FUNDSAVERAGE \$122.37 GRANT COST PER FAMILY INCLUDING GRANT FUNDS		TOTAL WITH IDOH GRANT \$11,560-\$15,160

INCARCERATED WOMEN RESOURCES

2024

ANNUAL

DESCRIPTION	ESTIMATED COST
Staffing (\$32/hr /1 hr prenatal breastfeeding session per week)	\$1,664
Jail Staff Training (\$32/hr quarterly training; turnover included)	\$500
Assembly and materials for resource discharge packets	1,000
Hospital grade multi-user pump, manual pumps and accessories	\$500
	Total Cost: \$3,664

PROMOTION & BREASTFEEDING SUPPORT IN OUR COMMUNITY

2024

ANNUAL

DESCRIPTION	ESTIMATED COST
Business case for breastfeeding education to establishments in community, including labor laws	\$1,000
Breastfeeding Friendly Establishment Decals	\$500
Recognition of Establishments & Materials	\$500
<i>Note: This plan includes pro bono time of lactation consultant individuals. Budget could support time spent on promo and support for establishments.</i>	
Total Cost: \$2,000	

GREAT EXPECTATIONS CHILDBIRTH EDUCATION PROGRAM

2024

ANNUAL

DESCRIPTION	ESTIMATED COST
Materials	\$1,000
Food	\$1,000
Incentives for attendees	\$2,000
Incidentals	\$1,000
	Total Cost: \$5,000

Johnson County Health First Indiana Grant Agreement
Upstream Prevention- Baby & Me Tobacco Free

This Grant Agreement(“Agreement”) made the 10th day of March 2025 (“Award Date”) by and between Upstream Prevention, Inc., with offices located at 530 US 31 S, Greenwood, IN 46142 (“Grantee”), and the Johnson County Indiana Health Department, acting through its Board of Commissioners, and its successors and assigns, 86 West Court Street, Franklin, IN 46131 (collectively “Grantor”).

Witnesseth, that the Grantee and the Grantor for the consideration named agree as follows:

Article 1 Amount Awarded

The Grantor has awarded Grantee Fifteen Thousand Dollars and 00/00 Cents (\$15,000.00) to operate the Baby & Me Tobacco Free Program for Johnson County as a core public health service for the citizens of Johnson County, Indiana.

Article 2 Grant Terms

1. Grantee attests that funds granted will be used solely as required by the Health First Indiana Program, Ind. Code § 16-18-2-79.5, Ind. Code § 16-20-1-12, and specified in Grantee’s 2025 Action Plan attached hereto and incorporated herein as “**Exhibit A;**” and
2. All expenditures and financial transactions must be supported by documentation that supports why the transaction is allowable for grant purposes by including an invoice summary cover sheet which has a list of all expenditures. The cover sheet must contain:
 - a. the date of transaction,
 - b. the type of transaction,
 - c. the payee,
 - d. total amount of expense,
 - e. the form/type of supporting documentation,
 - f. a brief explanation of the purpose of the expense; and
3. Accounting records must be traced back to source documentation. In general, documentation will be:
 - a. A copy of a cancelled check/electronic copy or other document supporting that the transaction was executed; e.g., bank statement, electronic reference, etc. All copies of cancelled checks submitted should include both the front and back of the check. If the back side is not available, a copy of the respective bank statement or online statements can be substituted.
 - b. Submission of a credit card statement is not sufficient documentation of an incurred and paid cost unless you are able to provide supporting documentation

such as a contract, purchase receipt or invoice and a subsequent statement verifying the account balance was paid in full no later than 90 days after the period of performance end date. If the credit card account carries a balance, only the pro-rated portion of the expenditure in relation to the outstanding balance will be allowed.

- c. Debit card transactions can be supported with the receipt or invoice and the bank statement highlighting the transaction; and
4. Entire grant award must be expended by within twelve (12) months of the Award Date. If Grantee has extreme circumstances and is unable to spend the entire awarded amount within twelve (12) months, Grantee may ask for an extension from the Johnson County Board of Commissioners. If Grantee does not have a granted extension and had not expended the entire grant award amount within twelve (12) months, the remaining awarded funds shall revert back to the Health First Indiana general grant fund account for Johnson County.
5. To maintain financial records adequate to verify expenditures and activity related to this grant for three (3) years.

Article 3 General provisions

Grantee understands that this Grant is a one-time grant and acknowledges that it has received no assurances that this Grant may be extended beyond its expiration date.

All work in association with Grantee's and this Agreement shall be completed in a workmanlike manner and in complete compliance with all applicable state and federal laws.

To the extent required by law, all work in association with and this Grantee and this Agreement shall be performed by individuals duly licensed and authorized by law to perform said work.

Pursuant to Ind. Code § 22-9-1-10, Grantee and any employee shall not discriminate against any employee or applicant for employment to be employed in the performance of work under this Agreement, with respect to hire, tenure, terms, conditions, or privileges or employment or any matter directly or indirectly related to employment, because of race, color, religion, sex, disability, national origin, or ancestry. Breach of this provision/covenant may be regarded as a material breach of the Agreement.

Grantee warrants it is adequately insured for injury to its employees and others incurring loss or injury as a result of the acts of Grantee or its employees or subcontractors and shall provide a certificate of insurance and all endorsements to Grantor. Any deductible or self-insured retention amount or other similar obligation under the insurance policies shall be the sole obligation of Grantee. Failure to provide insurance as required in this Agreement is a material breach of contract entitling the Grantor to terminate this Agreement immediately.

To the fullest extent permitted by law, Grantee shall indemnify, hold harmless, and defend the Grantor from and against all liability, claims, actions, damages, losses, and expenses, including without limitation reasonable attorney's fees and costs, arising out of any alleged or negligent or willful acts or omissions of Grantee, its officers, employees, and agents.

This Agreement shall be construed and interpreted in accordance with the laws of the State of Indiana, as well as all applicable federal, state, or local laws or regulations, which are herein incorporated by reference. The Parties agree that any action related to the Agreement shall be brought in Johnson County, Indiana.

If any term of this Grant is declared by a court having jurisdiction to be illegal or unenforceable, the validity of the remaining terms will not be affected and, if possible, the rights and obligations of the parties are to be construed and enforced as if the Grant does not contain the illegal or unenforceable term.

Article 4 Termination

1. **Termination by Mutual Agreement or Notice.** This Grant may be terminated at any time by mutual consent of both parties executed in writing, or upon 30 days' written notice by either party, with or without cause.
2. **Termination for Lack of Funding or Authority.** Termination of this Grant under this subsection is without prejudice to any obligations or liabilities of either party already accrued prior to termination. Grantor may terminate the whole or any part of this Grant, effective upon delivery of written notice to Grantee or on any later date stated in the notice, under any of the following conditions:
 - a. If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or for the indicated term. The Grant may be modified by mutual consent of the parties in writing to accommodate a reduction in funds.
 - b. If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this Grant or are no longer eligible for the funding proposed for payments authorized by this Grant.
 - c. If any license, permit, or certificate required by law or rule, or by the terms of this Grant, is for any reason denied, revoked, suspended, or not renewed.
3. **Termination for Cause.** The rights and remedies of Grantor provided in this section are not exclusive and are in addition to any other rights and remedies provided by law or under this Grant. Grantor may terminate this Grant effective upon delivery of written notice to Grantee, or any later date stated in the notice:
 - a. If Grantee fails to provide services required by this Grant as described in Exhibit A within the time specified or within any extension agreed to by Grantor; or

- b. If Grantee fails to perform any of the other provisions of this Grant, or so fails to pursue the work in a way that endangers performance of this Grant in accordance with its terms.
- c. If Grantee performance of the services required by this Grant as described in Exhibit A become impossible because of circumstances beyond the control of Grantee, and through no fault of Grantee, the Grant will be terminated and Grantor may set off, against any liability or obligations owed to Grantee under this Grant or otherwise, any amounts paid for individual items of work which are incomplete at the time of the breach.

Article 5 Notice

All notices required to be given under this Agreement will be made in writing and will be sent by certified or registered mail addressed to the parties, as follow:

County: Board of Commissioners of Johnson County
 Johnson County West Annex
 86 West Court St
 Franklin, IN 46131

And copy to: County Attorney
 Johnson County West Annex
 86 West Court St
 Franklin, IN 46131

Grantee: Upstream Prevention, Inc.
 Attn: Kathleen Ratcliff
 53 US 31 S
 Greenwood, IN 46142

Article 6 Entire Agreement; Amendment

This Agreement contains and constitutes the entire agreement of the parties regarding the subject matter hereof, and there are no other agreements, written or oral, between the parties affecting the subject matter hereof. No amendment of this Agreement shall be effective unless the same is made in writing and signed by the parties hereto. To the extent there are inconsistencies between this Agreement and any exhibits or attachments, this Agreement controls.

Article 7 Authority to Contract

Grantee may subcontract with qualified providers of services, provided that any subcontract acknowledges the binding nature of this Grant, and incorporates this Grant, together with its attachments as appropriate. Grantee is solely responsible for the performance of any subcontractor. Grantee may not contract for or on behalf of or incur obligations on behalf of Grantor. Grantee may not assign or otherwise transfer or delegate any right or duty without Grantor's express written consent.

Article 8 Independent Entity

Grantee is an independent entity under this Grant. Grantee, its employees, agents, or representatives are not employees of Grantor for any purpose. No part of this Grant may be construed to represent the creation of an employer/employee relationship between Grantor and Grantee. Grantee retains sole and absolute discretion in the manner and means of carrying out Grantee's activities and responsibilities under this Grant, except to the extent specified in this Grant.

Article 9 Audit Responsibility/Retention of Records

Grantee agrees to keep financial records necessary to fully disclose the complete financial status of the Grant. Grantee must submit documentation supporting requests for reimbursement for review by Grantor or its agents, upon request. All records, regardless of physical form, and the accounting practices and procedures of Grantee relevant to this Grant are subject to examination by the Indiana State Auditor, the Auditor's designee, or federal auditors and Grantee must be able to provide them at any reasonable time. Grantee agrees to retain records for at least three years following completion of this Grant or, if subject to audit, from the date the audit is completed and closed, whichever occurs later.

Article 10 Acceptance of Terms & Conditions

This grant is conditional upon Grantee's acceptance of the terms and conditions set forth herein. By signing below, Grantee agrees to accept and comply with the stated terms and conditions of this grant.

Article 11 Authorized Signature

By typing in your Name, and Title in the spaces below, you confirm that you are authorized to make legal contracts for the Grantee and that you agree to enter into this agreement.

IN WITNESS WHEREOF, Grantee and Grantor have executed this contract on the date first above stated:

UPSTREAM PREVENTION, INC.

JOHNSON COUNTY BOARD OF COMMISSIONERS

Signature

Brian P. Baird, Chair

Printed: _____

Kevin M. Walls, Member

Title: _____

Ronald H. West, Member

Attest:

Elizabeth Alvey, County Auditor

Exhibit A

Baby & Me, Tobacco Free

Baby and Me, Tobacco Free (BMTF) was started in Johnson County in October 2017 under the Partnership for a Healthier Johnson County (the Partnership) umbrella, and implemented with staff from the Women, Infant, & Children (WIC) office. In SFY21, Upstream partnered with these entities to hire an individual to increase outreach and recruitment, and to serve as an additional facilitator to handle the anticipated increase in referrals to the program. The Partnership and WIC asked for both of these positions to be housed within Upstream Prevention, with supervision and oversight occurring by the BMTF Administrator to ensure program fidelity. In early 2021, the WIC office was informed that they would no longer have support to continue the program, and therefore shifted all enrollees and program implementation to the Upstream staff (in a controlled manner). Since then, Upstream has operated one of the few Baby & Me programs in the state, and proposes to continue this program with local Health First Indiana funds. We are requesting funds to implement the program with the current facilitator/recruiter on staff, with the possibility of utilizing additional (previously trained) individuals as contract facilitators as needed.

BMTF works with pregnant women, and the adults in their house, to support them to quit smoking for the baby's health. BMTF has been identified as a "Best Practice" by the Association of Maternal and Child Health Programs, as well as awarded the "Model Practice Award" by the National Association of City and County Health Officials and is an [evidenced based program](#). The program helps reduce smoking in the home of pregnant women and newborn babies, focusing on early prevention long-term consequences related to babies exposed to smoke in the home.

To address (babies') risk factor of early exposure to substance use, Upstream will continue to implement and enroll pregnant women in the Baby and Me, Tobacco Free program, with a hopeful increase in partnerships with doctors' offices and other referral partnerships. BMTF is a program focused on indicated pregnant women through education. Because of the nature of the program, Upstream will continue to serve the individuals currently enrolled, and continue to enroll additional individuals throughout the span of the funding. This program is a longer-term program (lasting at least 16 months), as it starts with individuals who are pregnant and continues to support them through the first year of the baby's life.

Exhibit A

Targeted Problem/ Prevalence Issue	Risk & Protective Factors	Intervention/ Strategy	Short-Term Outcomes & Outputs	Long-Term Outcomes
<p>19% of adults smoke (Countyhealthrankings.org, 2022)</p> <p>10% of live births were to mothers who smoked during pregnancy (IndianaIndicators.org, ISDH, 2020)</p> <p>Johnson County has a high percentage of babies born with low birth weights (6.9%) and born preterm (9.5%; ISDH Infant Mortality Report, 2020).</p>	<p>Increased perception of harm of smoking while pregnant</p> <p>Decreased favorable attitudes towards smoking</p>	<p>Baby & Me, Tobacco Free</p>	<p>Increased perception of harm of nicotine use while pregnant</p> <p>Decreased favorable attitudes towards nicotine use</p> <p>75% of enrolled participants are nicotine free at birth</p>	<p>75% of enrolled participants (pregnant women) remain nicotine free 6 months postpartum</p> <p>50% of enrolled participants (new mothers) remain nicotine free 12 months postpartum</p> <p>40% of enrolled support partners are nicotine free 12 months after birth (i.e., increasing the number of homes with newborns that are free of second/third-hand smoke)</p>

Consequences addressed include: Indiana State Department of Health’s Central Hospital Region has managed to reduce their infant mortality rates to both below the state and the Healthy People 2020 goal (5.9 deaths per 1000 live births, compared to 6.6 in Indiana and the HP2020 Goal of 6.0; ISDH Infant Mortality Report 2020). We are still above the U.S. rate of 5.4, with plenty of room for improvement (ISDH Infant Mortality Report 2020).

Successful implementation of the program will see a decrease in the adults in Johnson County smoking (or at least, for participants to stop smoking), which will have an impact on the health outcomes of the baby involved. This should contribute to a change in the birth outcomes in Johnson County, identified above, as an eventual impact in the societal consequences.